### **United States**

### Securities and Exchange Commission

### Washington, D.C. 20549

### FORM SD

## SPECIALIZED DISCLOSURE REPORT

PVH CORP. (Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization) 001-07572 (Commission File Number) 13-1166910 (IRS Employer Identification No.)

200 Madison Avenue New York, New York (Address of principal executive offices) 10016

(Zip Code)

Mark D. Fischer 212-381-3500 (Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

X Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2015.

### Section 1 – Conflict Minerals Disclosure

### **Item 1.01 Conflict Minerals Disclosure and Report**

As required by Rule 13p-1 under the Securities Exchange Act of 1934, as amended, and Form SD, a Conflict Minerals Report is provided as an exhibit to this Form SD and is available on our corporate website, pvh.com. The information contained on our website is not incorporated by reference into this Form SD or our Conflict Minerals Report and should not be considered part of this Form SD or the Conflict Minerals Report.

#### Item 1.02 Exhibit

The Conflict Minerals Report required by Item 1.01 is filed as Exhibit 1.01 to this Form SD.

### Section 2 – Exhibits

### Item 2.01 Exhibits

Exhibit 1.01 – Conflict Minerals Report for the calendar year that ended December 31, 2015

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

PVH CORP. (Registrant)

By: /s/ Mark D. Fischer Name: Mark D. Fischer Title: Executive Vice President Date: May 31, 2016

# Exhibit Index

Exhibit	Description
1.01	Conflict Minerals Report for the calendar year that ended December 31, 2015

### **Conflict Minerals Report**

PVH Corp. (together with its subsidiaries, "PVH," the "Company," "we," "us" or "our") has included this Conflict Minerals Report (the "Report") as an exhibit to its Form SD for 2015 as required by Rule 13p-1 under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and Form SD (together, the "Rule"). Both the Form SD and the Report are being filed electronically with the Securities and Exchange Commission (the "SEC") on May 31, 2016.

As used herein and consistent with the Rule, "Conflict Minerals" or "3TG" are columbite-tantalite (coltan), cassiterite, gold, wolframite, and three specified derivatives: tantalum, tin, and tungsten. 3TG that are necessary to the functionality or production of our products are referred to herein as "Necessary 3TG." Our products that contain Necessary 3TG are referred to herein as "In-scope Products." The terms "adjoining country," "armed group" and "DRC conflict free," as used in this Report have the meanings contained in the Rule.

### **Executive Summary**

3TG were not necessary to the functionality or production of the vast majority of our products. Therefore, those products are not subject to disclosure under the Rule. For the small number of our products that contained 3TG, 3TG usually constituted a small portion of the content. The 3TG content of our In-Scope Products was limited to tin and gold, though not necessarily in the same product. Our In-scope Products do not contain tantalum or tungsten.

We have no reason to believe that even these small amounts of 3TG originated in the Democratic Republic of the Congo or any adjoining countries (collectively, the "Covered Countries"). We are, however, typically many levels removed from the market participants that source 3TG potentially used in the components of our products and our supply chain is constantly evolving and geographically diverse. As a result, we were unable to determine the origin of all of the Necessary 3TG contained in our In-scope Products. We also were unable to conclude that any of our products were "DRC conflict free."

This Report discusses the steps we have taken to ensure that our and our suppliers' sourcing practices are consistent with our commitment to high moral and ethical standards and our Conflict Minerals Policy (the "Policy"), which is described below.

### Applicability of the Conflict Minerals Rule to Our Company

With a heritage going back over 130 years, PVH has excelled at growing brands and businesses with rich American heritages, becoming one of the largest apparel companies in the world. We have over 30,000 associates operating in over 40 countries with over \$8 billion in 2015 revenues. We own the iconic *Calvin Klein, Tommy Hilfiger, Van Heusen, IZOD, ARROW, Speedo*<sup>1</sup>, *Warner's* and *Olga* brands and market a variety of goods under these and other nationally and internationally known owned and licensed brands.

We are subject to the Rule because we are a public company with securities registered pursuant to Section 12(g) of the Exchange Act. While we do not have direct manufacturing operations that use 3TG, we are required to file a Form SD because we contract to manufacture products that contain Necessary 3TG.

### **Our Conflict Minerals Policy**

PVH has long been committed to maintaining high moral and ethical standards that reflect honesty, integrity, and reliability in every situation. In furtherance thereof and for the purposes of the Rule, PVH has adopted the Policy to encourage our suppliers to respect human rights and not to contribute to conflicts in the Covered Countries.

The Policy states clearly that we expect suppliers who supply to or manufacture components, parts or products for PVH that contain 3TG to:

- 1. Obtain those minerals from socially and environmentally responsible sources that do not directly or indirectly contribute to conflict or human rights abuses, including sourcing 3TG only from sources that do not directly or indirectly finance or benefit armed groups in a Covered Country;
- 2. Implement and communicate to their personnel practices and policies that are consistent with the Policy;
- 3. Familiarize themselves with the Rule and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the "Guidance");
- 4. Put in place procedures for the traceability of 3TG, working with their suppliers, as appropriate;
- 5. Where possible, source 3TG from smelters and refiners validated as being conflict free by independent third parties;
- 6. Maintain reviewable business records on the source of 3TG;
- 7. Provide us with written certifications and other information concerning the origin of 3TG included in products, components and parts supplied to us and the supplier's compliance with the Policy generally, upon request;

- 8. Adopt a risk management strategy with respect to identified risks in the supply chain that is consistent with the Policy;
- 9. Otherwise establish policies, due diligence procedures and management systems that are consistent with the Guidance; and
- 10. Expect their direct and indirect suppliers to adopt policies and procedures that are consistent with those contained in the Policy.

The Policy also encourages suppliers to support industry efforts to enhance traceability and responsible practices in the global minerals supply chain.

Additionally, the Policy provides that, upon learning of a violation, we may require a supplier to commit to and implement a corrective action plan within a reasonable timeframe. Finally, the Policy provides that continued failure to adhere to the Policy or refusal to address issues of concern may lead us to terminate our business relationship with the supplier.

Neither the Policy nor PVH condone a general embargo on sourcing from the region.

# Product Scoping; Reasonable Country of Origin Inquiry Information

As required by the Rule, for 2015, we conducted a "reasonable country of origin inquiry" ("RCOI"). Our RCOI was reasonably designed to determine in good faith whether any of the 3TG in our In-scope Products originated in the DRC or an adjoining country or from recycled or scrap sources. For our RCOI, we utilized the management systems contemplated by Step One of the Guidance and the supplier engagement process contemplated by Step Two of the Guidance. These steps and the related activities are discussed below under "Due Diligence Framework" and "Due Diligence Program Execution."

Our product scoping process included an internal review to determine which of our products categories contain, are likely to contain, or that may contain any of the 3TG, and which suppliers manufactured those products for our Company ("Covered Suppliers").

To collect information for our RCOI, we sent an online version of the 2015 Major Revision of the Conflict Minerals Reporting Template (the "CMRT") developed by the Conflict-Free Sourcing Initiative (the "CFSI") to the approximately 500 Covered Suppliers identified in our internal review. We also provided these Covered Suppliers with a cover email and materials explaining the requirements of the Conflict Minerals Rule and our expectations for compliance with the Rule and our Policy.

We received completed CMRTs from 100% of those Covered Suppliers that we determined use or were likely to use 3TG in our In-Scope Products. We received completed CMRTs from approximately 90% of the total set of Covered Suppliers

Pursuant to the Rule, based on the results of our RCOI, we conducted the due diligence discussed below.

<sup>&</sup>lt;sup>1</sup> The Speedo brand is licensed for North America and the Caribbean in perpetuity from Speedo International, Ltd.

## **Due Diligence Framework**

For our 2015 due diligence, we followed the criteria set forth in the Guidance.<sup>2</sup>

The Guidance provides for a five-step framework for due diligence as a basis for responsible global supply chain management of minerals from conflictaffected and high-risk areas. Selected elements of our program design are discussed below. The headings below conform to the headings used in the Guidance for each of the five steps of the framework. Selected due diligence measures that we took in respect of 2015 are discussed under "Due Diligence Program Execution."

- 1. Step One; Establish strong company management systems:
  - a. We have adopted the Policy. We communicate the Policy internally and externally by posting it on our corporate website, by distributing it to our suppliers and licensees, and by requiring compliance with our Policy and the Rule in our supplier and licensee agreements.
  - b. We have a Conflict Minerals working group of senior associates under the supervision of General Counsel who work on our Conflict Minerals compliance strategy. This working group includes representatives from compliance, corporate responsibility, legal, sales, sourcing and at least one associate from each business unit with potentially In-Scope Products. Selected associates are educated on the Rule, the Guidance, our compliance plan and the procedures for reviewing and validating supplier responses to our inquiries. We also use outside counsel with expertise on compliance and reporting under the Rule to assist us with our compliance efforts.
  - c. We use the CMRT developed by the CFSI to gather supply chain information, including, in some cases, the names of smelters and refiners. We maintain business records relating to our 3TG due diligence, including responses to the CMRT, findings and resulting decisions, for at least five years.
  - d. Our standard supplier agreement and licensee agreement contain provisions that explain the Company's expectations and our suppliers' obligations under the Rule. The Policy is also attached to these agreements.
  - e. We provide employees, suppliers and other interested parties with email addresses or a confidential reporting website and hotline that they may use to report known or suspected violations of the Policy, in some cases anonymously. The contact information for our grievance mechanism is conflictminerals@pvh.com (for suppliers) or www.tellpvh.ethicspoint.com (for associates).
- 2. Step Two; Identify and assess risk in the supply chain:
  - a. We request by email that Covered Suppliers provide us with information, through the completion of the CMRT, concerning the usage and source of 3TG in the products that they manufacture for us. We follow up by email or telephone with all suppliers that do not respond within the specified time frame.
  - b. We review the Covered Suppliers' completed CMRTs and follow up on any response that contains "red flags," which we define as an incomplete CMRT, a CMRT that contains errors or inaccuracies, a CMRT that indicates that the supplier may have manufactured an In-Scope Product for us, but fails to provide smelter or refiner information, or a CMRT that indicates that the supplier sourced Necessary 3TG from a Covered Country. In each case, we would request a revised or more detailed response and continue to follow up as appropriate.
  - c. We review the smelter and refiner information provided by suppliers against the CFSI's Smelter Reference List. Smelter and refiner information also is reviewed against the lists of "compliant" and "active" smelters and refiners published by the CFSI.
  - d. To the extent that a smelter or refiner identified by a supplier is not listed as compliant by the CFSI, we consult publicly available information or attempt to contact the smelter or refiner to determine whether it obtained 3TG from sources that directly or indirectly financed or benefitted armed groups in a Covered Country.
- 3. Step Three; Design and implement a strategy to respond to identified risks:
  - a. Our Conflict Minerals team leader reports the findings of its supply chain risk assessment to our General Counsel.

- b. We address identified risks on a case-by-case basis. This flexible approach enables us to tailor the response to the risks identified.
- 4. Step Four; Carry out independent third-party audit of supply chain due diligence at identified points in the supply chain:

To the extent that smelters or refiners are identified, we utilize information made available by the CFSI concerning independent third-party audits of smelters and refiners.

5. Step 5; Report on supply chain due diligence:

We file a Form SD and a Conflict Minerals Report with the SEC. These filings are also made available on our corporate website.

### **Due Diligence Program Execution**

In furtherance of our 3TG compliance program, we performed the following supplier due diligence for 2015. For a discussion of the design of our due diligence measures, please see "Due Diligence Framework." For additional information concerning our RCOI, please see "Product Scoping; Reasonable Country of Origin Inquiry Information."

- We sent emails to each of our approximately 500 Covered Suppliers explaining our obligations under the Rule, the Policy and requesting information on the usage and source of any 3TG used in our products through the completion of the CMRT. We followed up by email or telephone with all Covered Suppliers that did not respond to the request within the specified time frame, ultimately obtaining responses from approximately 90% of our 2015 Covered Suppliers.
- 2. We reviewed the Covered Suppliers' completed responses. Covered Suppliers that submitted an inaccurate or incomplete response were asked to provide a revised CMRT. We followed up with other Covered Suppliers we deemed appropriate.
- 3. Our Conflict Minerals team leader reported the findings of our supply chain risk assessment to our General Counsel.

In addition, to mitigate the risk that the Necessary Conflict Minerals contained in our In-Scope Products directly or indirectly finance or benefit armed groups in a Covered Country, we took the other actions described in this Report.

### **Product Information**

We do not contract to manufacture many products that contain Necessary 3TG. Indeed, a majority of our products – dress shirts, neckwear, sport shirts, underwear and swimwear – do not contain any 3TG at all.

Our Covered Suppliers identified a total of 60 smelters and refiners, 23 of which were tin smelters and 37 of which were gold refiners, as potentially sourcing 3TG for our In-scope Products. As of May 31, 2016, 52 of these smelters and refiners were listed as "compliant" by the CFSI and 4 were listed as "active." As the Covered Suppliers provided information at a company level, and not a product level, we were unable to determine the smelters and refiners specific to the Necessary 3TG in our In-scope Products or the related country of origin, but we have no knowledge that any of the smelters or refiners source their gold from any of the covered countries.

For a further discussion of our products, see our Annual Report on Form 10-K for the fiscal year that ended January 31, 2016. The information contained in our Form 10-K is not incorporated by reference into this Report or our Form SD and should not be considered part of this Report or our Form SD.

### **Additional Risk Mitigation Efforts**

In order to further mitigate the risk that the Necessary 3TG contained in our In-Scope Products benefit armed groups in the Covered Countries, for 2016, in addition to the due diligence explained above, we plan to:

- 1. Encourage Covered Suppliers that provided company level information for 2015 to provide product level information for 2015.
- 2. Engage early in our RCOI process with the small number of Covered Suppliers that failed to provide responses for 2015 to help encourage them to provide all requested information for 2015. As part of this process, we plan to reach out to our larger Covered Suppliers that are known to manufacture In Scope Products and have one-on-one conversations to ensure accurate and complete reporting.
- 3. Require the completion of a CMRT as part of the exiting process of all Covered Suppliers, to ensure that we receive 3TG origin information from inactive, as well as active, suppliers.
- 4. Communicate to all new suppliers our sourcing expectations, including providing the Policy in any new supplier agreement to help ensure that they

understand the requirements of the Rule and the Guidance.

<sup>2</sup> Second Edition 2013.