# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

### FORM 8-K

### **CURRENT REPORT**

### Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) November 29, 2023

### PVH CORP.

(Exact name of registrant as specified in its charter) 001-07572 13-1166910 Delaware (State or other jurisdiction of (Commission File Number) (I.R.S. Employer Identification No.) incorporation) 285 Madison Avenue, New York, New York 10017 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code (212)-381-3500 Not Applicable (Former name or former address, if changed since last report) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: Title of each class Trading Symbol Name of each exchange on which registered Common Stock, \$1.00 par value **PVH** New York Stock Exchange Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company  $\square$ If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

### ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

PVH Corp. (the "Company") issued a press release on November 29, 2023 to report the Company's earnings for the third quarter 2023, which is attached to this report as Exhibit 99.1.

The information in this Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filings under the Securities Act of 1933, as amended, regardless of any general incorporation language in such filing.

### ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits.

Exhibit	Description
99.1	Press Release regarding third quarter 2023 earnings, dated November 29, 2023.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PVH CORP.

By: /s/ James W. Holmes

James W. Holmes

**Executive Vice President and Controller** 

Date: November 29, 2023



### PVH CORP. REPORTS 2023 THIRD QUARTER EARNINGS ABOVE GUIDANCE AND RAISES FULL YEAR EPS OUTLOOK

- Third quarter
  - Revenue: Increased 4% to \$2.363 billion compared to the prior year period (increased 1% on a constant currency basis); in line with guidance of an increase of mid single-digits (increase low single-digits on a constant currency basis).
  - EPS
    - GAAP basis: \$2.66 exceeded guidance of approximately \$2.43
    - Non-GAAP basis: \$2.90 exceeded guidance of approximately \$2.70
- Full year outlook
  - Revenue: Projected to increase approximately 1% (increase 1% on a constant currency basis) compared to an increase of 3% to 4% (increase 2% to 3% on a constant currency basis) previously
    - Outlook includes the impact from the recently concluded sale of the Heritage Brands intimate apparel business.
  - EPS:
    - GAAP basis: Raising to approximately \$9.75 from approximately \$9.60 previously
    - Non-GAAP basis: Raising to approximately \$10.45 from approximately \$10.35 previously
- Closed the sale of the Heritage Brands intimate apparel business in November 2023, with approximately \$150 million of net proceeds to be utilized to repurchase shares in 2023. Planned share repurchases in 2023 to increase to approximately \$550 million from up to \$400 million previously.

New York - November 29, 2023 - PVH Corp. [NYSE: PVH] today reported its 2023 third quarter results and updated its full year outlook.

Stefan Larsson, Chief Executive Officer, commented, "We delivered another strong quarter, with high single-digit revenue growth for our direct-to-consumer businesses across *Calvin Klein* and *TOMMY HILFIGER*, with growth in all regions, and we exceeded our EPS guidance. Through our disciplined PVH+ Plan execution, we are gaining increasing traction in our product category offense and hero products, our cut-through marketing campaigns, and building out our demand-driven supply chain. We expanded gross margin, improved inventory productivity and increased our marketing investments, driving strong consumer engagement and overall, significantly improved profitability. We continue to see incredible strength in our iconic brands as we tap into their beloved DNA and build them into the most desirable lifestyle brands in the world."

Mr. Larsson added, "I'm especially pleased with the outperformance in North America as we made significant progress towards unlocking our full potential, delivering a 13.1% non-GAAP EBIT margin in the region for *Calvin Klein* and *TOMMY HILFIGER* combined. Based on our solid year-to-date performance, we are raising our EPS guidance for the full year."

Zac Coughlin, Chief Financial Officer, said, "Our disciplined execution of the PVH+ Plan drove strong gross margin expansion and double-digit non-GAAP EPS growth in the third quarter. For the full-year, we remain well-positioned to achieve a double-digit non-GAAP EBIT margin and have raised our EPS guidance. Reflecting our confidence, we have further increased our share repurchases to approximately \$550 million this year. Through the PVH+ Plan, we are relentlessly focused on delivering strong profitability, significant cash flow and attractive returns for our shareholders, while pursuing sustained, long-term growth in a choppy macroenvironment."

#### Non-GAAP Amounts:

Amounts stated to be on a non-GAAP basis exclude the items that are defined or described in greater detail near the end of this release under the heading "Non-GAAP Exclusions." Amounts stated on a constant currency basis also are deemed to be on a non-GAAP basis. Reconciliations of amounts on a GAAP basis to amounts on a non-GAAP basis are presented after the Non-GAAP Exclusions section and identify and quantify all excluded items.

#### Third Quarter Review:

- Revenue increased 4% compared to the prior year period (increased 1% on a constant currency basis) reflecting growth in the direct-to-consumer businesses in all regions. Overall revenue in the Company's international businesses increased 1% on a constant currency basis over the prior year period, despite an increasingly challenging macroeconomic environment in Europe. In North America, revenue in the Tommy Hilfiger and Calvin Klein brand businesses combined grew 2% compared to the prior year period.
  - Direct-to-consumer revenue increased 8% compared to the prior year period (increased 6% on a constant currency basis), with growth in both the Company's owned and operated stores and digital commerce business in all regions.
  - Wholesale revenue increased 1% compared to the prior year period (decreased 3% on a constant currency basis) as wholesale customers continue to take a cautious approach.
  - Total digital revenue increased 13% compared to the prior year period (increased 8% on a constant currency basis), with growth in both the Company's owned and operated digital commerce revenue and its wholesale sales to traditional retailers' ecommerce businesses and pure players. Total digital penetration as a percentage of total revenue was approximately 20%.
- Gross margin was 56.7% compared to 55.9% in the prior year period. The increase reflects benefits from lower freight costs and a favorable shift in regional and channel mix, partially offset by higher product costs, including an approximately 100 basis point negative impact on inventory costs due to foreign currency exchange rates.
- Inventory decreased 19% compared to the prior year period, in line with expectations, as the Company continues to proactively manage its inventory levels towards its previously announced goal of a 25% reduction in inventory as a percentage of sales.

### Third Quarter Consolidated Results:

- Revenue increased 4% to \$2.363 billion compared to the prior year period (increased 1% on a constant currency basis).
  - Tommy Hilfiger revenue increased 4% compared to the prior year period (flat on a constant currency basis).
    - Tommy Hilfiger International revenue increased 3% (decreased 3% on a constant currency basis).
    - Tommy Hilfiger North America revenue increased 6%.
  - · Calvin Klein revenue increased 6% compared to the prior year period (increased 3% on a constant currency basis).
    - Calvin Klein International revenue increased 10% (increased 6% on a constant currency basis).
    - Calvin Klein North America revenue decreased 1% driven by a decrease in the wholesale business.
  - Heritage Brands revenue decreased 11% compared to the prior year period.
- Earnings (loss) before interest and taxes ("EBIT") on a GAAP basis was \$230 million, inclusive of a \$9 million positive impact due to foreign currency translation, compared to \$(214) million in the prior year period. Included in the third quarter of the prior year period were costs of \$434 million, including a noncash goodwill impairment charge of \$417 million and other costs described under the heading "Non-GAAP Exclusions" later in this release. Included in the third quarter of 2023 were costs of \$19 million described under the heading "Non-GAAP Exclusions" later in this release. EBIT on a non-GAAP basis for these periods excludes these amounts.

EBIT on a non-GAAP basis was \$249 million, inclusive of a \$9 million positive impact due to foreign currency translation, compared to \$220 million in the prior year period. The increase was driven by the revenue growth and the gross margin improvement discussed above. The Company continues to take a disciplined approach to managing expenses, driving cost efficiencies while making targeted investments to drive its strategic initiatives.

- · Earnings (loss) per share ("EPS")
  - GAAP basis: \$2.66 compared to \$(2.88) in the prior year period.
  - Non-GAAP basis: \$2.90 compared to \$2.60 in the prior year period.

EPS on both a GAAP and a non-GAAP basis for the third quarter of 2023 includes the positive impact of \$0.13 per share related to foreign currency translation.

EPS on a GAAP basis for these periods also included the amounts for the applicable period described under the heading "Non-GAAP Exclusions" later in this release, including the \$417 million pre-tax noncash goodwill impairment charge in the prior year period. EPS on a non-GAAP basis for these periods excluded these amounts.

- Interest expense increased to \$22 million from \$19 million in the prior year period primarily due to higher interest rates.
- Effective tax rate was 22.2% on a GAAP basis as compared to 19.8% in the prior year period. The effective tax rate was 22.1% on a non-GAAP basis as compared to 15.7% in the prior year period.

### Stock Repurchase Program:

Delivering on its commitment under the PVH+ Plan to return excess cash to stockholders, the Company repurchased 0.9 million shares of its common stock for \$68 million during the third quarter of 2023, bringing total share repurchases for the first nine months of 2023 to 3.2 million shares for \$268 million.

### Sale of the Heritage Brands Intimate Apparel Business:

The Company completed its previously announced sale of its Heritage Brands intimate apparel business on November 27, 2023. The \$160 million cash purchase price is subject to adjustment. There is a potential earn out of up to \$10 million based on calendar year 2024 net sales of a portion of the sold business

#### 2023 Outlook:

### Full Year 2023 Guidance

• Revenue is projected to increase approximately 1% as compared to 2022 (increase approximately 1% on a constant currency basis), including a benefit of less than 1% from the 53<sup>rd</sup> week in 2023 and a negative impact of less than 1% related to the sale of the Heritage Brands intimate apparel business.

### • EPS

- GAAP basis: Approximately \$9.75 compared to \$3.03 in 2022.
- Non-GAAP basis: Approximately \$10.45 compared to \$8.97 in 2022.

The 2023 EPS projections on both a GAAP and a non-GAAP basis include the estimated positive impact of approximately \$0.10 per share related to foreign currency translation.

EPS on a GAAP basis for these periods also include the amounts described under the heading "Non-GAAP Exclusions" later in this release. EPS on a non-GAAP basis exclude these amounts.

- Interest expense is projected to increase to approximately \$93 million compared to \$83 million in 2022 primarily due to higher interest rates.
- Effective tax rate is projected to be approximately 22%.

### Fourth Quarter 2023 Guidance

• Revenue is projected to decrease 3% to 4% as compared to the fourth quarter of 2022 (decrease 3% to 4% on a constant currency basis). The benefit of the 53rd week in 2023 is mostly offset by the revenue reduction related to the sale of the Heritage Brands intimate apparel business.

### EPS

• **GAAP basis**: Approximately \$3.48 compared to \$2.18 in the prior year period.

Non-GAAP basis: Approximately \$3.45 compared to \$2.38 in the prior year period.

The fourth quarter 2023 EPS projections include the estimated positive impact of approximately \$0.03 per share related to foreign currency translation.

EPS on a GAAP basis for these periods also include the amounts described under the heading "Non-GAAP Exclusions" later in this release. EPS on a non-GAAP basis exclude these amounts.

- Interest expense is projected to increase to approximately \$25 million compared to \$22 million in the fourth quarter of 2022 primarily due to higher interest rates
- Effective tax rate is projected to be approximately 22%.

Please see the section entitled "Full Year and Quarterly Reconciliations of GAAP to Non-GAAP Amounts" at the end of this release for further detail and reconciliations of GAAP to non-GAAP amounts discussed in this section.

#### **Non-GAAP Exclusions:**

The discussions in this release that refer to non-GAAP amounts exclude the following:

- Estimated pre-tax net gain of approximately \$10 million to be recorded in the fourth quarter of 2023 in connection with the sale of the Company's Heritage Brands intimate apparel business, which includes an estimated gain on the sale, less costs to sell, and severance and other termination benefits associated with the transaction.
- Estimated pre-tax restructuring costs of approximately \$65 million incurred and expected to be incurred in 2023 consisting principally of severance related to actions taken in the second and third quarters of 2023 under the plans initially announced in August 2022 to reduce people costs in the Company's global offices by approximately 10% by the end of 2023, of which \$39 million was incurred in the second quarter, \$19 million was incurred in the third quarter and approximately \$7 million is expected to be incurred in the fourth quarter.
- Pre-tax gain of \$78 million recorded in the fourth quarter of 2022 related to the recognized actuarial gain on retirement plans.
- Pre-tax noncash goodwill impairment charge of \$417 million recorded in the third quarter of 2022, which was non-operational and driven by a significant increase in discount rates
- Pre-tax restructuring costs of \$20 million incurred in 2022, consisting principally of severance related to initial actions under the plans announced in August 2022 to reduce people costs in the Company's global offices by approximately 10% by the end of 2023, of which \$17 million was incurred in the third quarter and \$4 million was incurred in the fourth quarter.
- Pre-tax net costs of \$43 million recorded in 2022 in connection with the Company's decision to exit from its Russia business, primarily consisting of noncash asset impairments and a gain on contract terminations, of which \$50 million of charges were recorded in the second quarter and an \$8 million gain was recorded in the fourth quarter.
- Pre-tax gain of \$16 million recorded in the second quarter of 2022 in connection with the sale of the Company's equity investment in Karl Lagerfeld Holding B.V.
- Estimated tax effects associated with the above pre-tax items, which are based on the Company's assessment of deductibility. In making this
  assessment, the Company evaluated each item that it had identified above as a non-GAAP exclusion to determine if such item was (i) taxable or
  tax deductible, in which case the tax effect was taken at the applicable income tax rate in the local jurisdiction, or (ii) non-taxable or non-deductible,
  in which case the Company assumed no tax effect.

The Company presents constant currency revenue information, which is a non-GAAP financial measure, because it is a global company that transacts business in multiple currencies and reports financial information in U.S. dollars. Foreign currency exchange rate fluctuations affect the amounts reported by the Company in U.S. dollars with respect to its foreign revenues and can have a significant impact on the Company's reported revenues. The Company calculates constant currency revenue information by translating its foreign revenues for the relevant period into U.S. dollars at the average exchange rates in effect during the comparable prior year period (rather than at the actual exchange rates in effect during the relevant period).

The Company presents non-GAAP financial measures, including constant currency revenue information, as a supplement to its GAAP results. The Company believes presenting non-GAAP financial measures provides useful information to investors, as it provides information to assess how its businesses performed excluding the effects of non-recurring and non-operational amounts and the effects of changes in foreign currency exchange rates, as applicable, and (i) facilitates comparing the results being reported against past and future results by eliminating amounts that it believes are not comparable between periods and (ii) assists investors in evaluating the effectiveness of the Company's operations and underlying business trends in a manner that is consistent with management's evaluation of business performance. The Company believes that investors often look at ongoing operations of an enterprise as a measure of assessing performance.

The Company uses its results excluding these amounts to evaluate its operating performance and to discuss its business with investment institutions, the Company's Board of Directors and others. The Company's results excluding non-recurring and non-operational amounts are also the basis for certain incentive compensation calculations. Non-GAAP financial measures should be viewed in addition to, and not in lieu of or as superior to, the Company's operating performance calculated in accordance with GAAP. The non-GAAP financial measures presented may not be comparable to similarly described measures reported by other companies.

Please see tables 1 through 6 and the sections entitled "Reconciliations of Constant Currency Revenue" and "Full Year and Quarterly Reconciliations of GAAP to Non-GAAP Amounts" later in this release for reconciliations of GAAP to non-GAAP amounts.

Investor Contact: Sheryl Freeman investorrelations@pvh.com

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### **Conference Call Information:**

The Company will host a conference call to discuss its third quarter earnings release on **Thursday, November 30, 2023 at 9:00 a.m. EST.** Please log on to the Company's website at **www.PVH.com** and go to the Events page in the Investors section to listen to the live webcast of the conference call. The webcast will be available for replay for one year after it is held. Please log on to www.PVH.com as described above to listen to the replay. The conference call and webcast consist of copyrighted material. They may not be re-recorded, re-transmitted, rebroadcast or otherwise used without the Company's express written permission. Your participation represents your consent to these terms and conditions, which are governed by New York law.

SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995: Forward-looking statements in this press release and made during the conference call/webcast, including, without limitation, statements relating to the Company's future revenue, earnings, plans, strategies, objectives, expectations and intentions are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements are inherently subject to risks and uncertainties, many of which cannot be predicted with accuracy, and some of which might not be anticipated, including, without limitation, (i) the Company's plans, strategies, objectives, expectations and intentions are subject to change at any time at the discretion of the Company; (ii) the Company's ability to realize anticipated benefits and savings from divestitures, restructurings and similar plans, such as the headcount cost reduction initiative announced in August 2022, the 2021 sale of assets of, and exit from, its Heritage Brands menswear and retail businesses, and the November 2023 sale of the Heritage Brands women's intimate apparel business to focus on its Calvin Klein and Tommy Hilfiger businesses; (iii) the ability to realize the intended benefits from the acquisition of licensees or the reversion of licensed rights (such as the announced plan to bring in-house most of the product categories currently licensed to G-III Apparel Group, Ltd. upon the expirations over time of the underlying license agreements) and avoid any disruptions in the businesses during the transition from operation by the licensee to the direct operation by us; (iv) the Company has significant levels of outstanding debt and borrowing capacity and uses a significant portion of its cash flows to service its indebtedness, as a result of which the Company might not have sufficient funds to operate its businesses in the manner it intends or has operated in the past; (v) the levels of sales of the Company's apparel, footwear and related products, both to its wholesale customers and in its retail stores and its directly operated digital commerce sites, the levels of sales of the Company's licensees at wholesale and retail, and the extent of discounts and promotional pricing in which the Company and its licensees and other business partners are required to engage, all of which can be affected by weather conditions, changes in the economy (including inflationary pressures like those currently being seen globally), fuel prices, reductions in travel, fashion trends, consolidations, repositionings and bankruptcies in the retail industries, consumer sentiment and other factors; (vi) the Company's ability to manage its growth and inventory; (vii) quota restrictions, the imposition of safeguard controls and the imposition of new or increased duties or tariffs on goods from the countries where the Company or its licensees produce goods under its trademarks, any of which, among other things, could limit the ability to produce products in cost-effective countries, or in countries that have the labor and technical expertise needed, or require the Company to absorb costs or try to pass costs onto consumers, which could materially impact the Company's revenue and profitability; (viii) the availability and cost of raw materials; (ix) the Company's ability to adjust timely to changes in trade regulations and the migration and development of manufacturers (which can affect where the Company's products can best be produced); (x) the regulation or prohibition of the transaction of business with specific individuals or entities and their affiliates or goods manufactured in (or containing raw materials or components from) certain regions, such as the listing of a person or entity as a Specially Designated National or Blocked Person by the U.S. Department of the Treasury's Office of Foreign Assets Control and the issuance of Withhold Release Orders by the U.S. Customs and Border Protection; (xi) changes in available factory and shipping capacity, wage and shipping cost escalation, and store closures in any of the countries where the Company's or its licensees' or wholesale customers' or other business partners' stores are located or products are sold or produced or are planned to be sold or produced, as a result of civil conflict, war or terrorist acts, the threat of any of the foregoing, or political or labor instability, such as the current war in Ukraine that led to the Company's exit from its retail business in Russia and the cessation of its wholesale operations in Russia and Belarus, and the temporary cessation of business by many of its business partners in Ukraine; (xii) disease epidemics and health-related concerns, such as the recent COVID-19 pandemic, which could result in (and, in the case of the COVID-19 pandemic, did result in some of the following) supply-chain disruptions due to closed factories, reduced workforces and production capacity, shipping delays, container and trucker shortages, port congestion and other logistics problems, closed stores, and reduced consumer traffic and purchasing, or governments implement mandatory business closures, travel restrictions or the like, and market or other changes that could result in shortages of inventory available to be delivered to the Company's stores and customers, order cancellations and lost sales, as well as in noncash impairments of the Company's goodwill and other intangible assets, operating lease right-of-use assets, and property, plant and equipment; (xiii) actions taken towards sustainability and social and environmental responsibility as part of the Company's sustainability and social and environmental strategy may not be achieved or may be perceived to be falsely claimed, which could diminish consumer trust in the Company's brands, as well as the Company's brands' value; (xiv) the failure of the Company's licensees to market successfully licensed products or to preserve the value of the Company's brands, or their misuse of the Company's brands; (xv) significant fluctuations of the U.S. dollar against foreign currencies in which the Company transacts significant levels of business; (xvi) the Company's retirement plan expenses recorded throughout the year are calculated using actuarial valuations that incorporate assumptions and estimates about financial market, economic and demographic conditions, and differences between estimated and actual results give rise to gains and losses, which can be significant, that are recorded immediately in earnings, generally in the fourth quarter of the year; (xvii) the impact of new and revised tax legislation and regulations; and (xviii) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission ("SEC").

This press release includes, and the conference call/webcast will include, certain non-GAAP financial measures, as defined under SEC rules. Reconciliations of these measures are included in the financial information following this Safe Harbor Statement, as well as in the Company's Current Report on Form 8-K furnished to the SEC in connection with this earnings release, which is available on the Company's website at www.PVH.com and on the SEC's website at www.sec.gov.

The Company does not undertake any obligation to update publicly any forward-looking statement, including, without limitation, any estimate regarding revenue or earnings, whether as a result of the receipt of new information, future events or otherwise.

# PVH CORP. Consolidated GAAP Statements of Operations (In millions, except per share data)

	Quarter Ended				Ended			
		10/29/23		10/30/22		10/29/23		10/30/22
Net sales Royalty revenue Advertising and other revenue Total revenue	\$	2,225.8 108.0 29.1 2,362.9	\$ \$	2,144.7 105.4 30.7 2,280.8	\$	6,382.1 272.8 72.9 6,727.8	\$	6,182.4 273.7 79.4 6,535.5
Gross profit	\$	1,339.4	\$	1,274.2	\$	3,862.0	\$	3,732.4
Selling, general and administrative expenses  Goodwill impairment		1,123.8		1,085.0 417.1		3,326.3		3,194.8
Non-service related pension and postretirement income  Equity in net income of unconsolidated affiliates		0.5 13.7		3.4 10.5	_	1.4 34.8		10.2 42.6
Earnings (loss) before interest and taxes Interest expense, net		229.8		(214.0) 18.8		571.9 67.8		173.3 60.9
Pre-tax income (loss) Income tax expense (benefit)		207.6 46.0		(232.8) (46.1)		504.1 112.3		112.4 50.7
Net income (loss)	\$	161.6	\$	(186.7)	\$	391.8	\$	61.7
Diluted net income (loss) per common share (1)	\$	2.66 <b>Quarte</b> 10/29/23		(2.88) ded 10/30/22	\$	6.29 Nine Mon 10/29/23		0.92 Ended 10/30/22
Depreciation and amortization expense	\$	75.2	\$	73.1	\$	223.0	\$	225.3

Please see following pages for information related to non-GAAP measures discussed in this release.

Please see Note A in Notes to Consolidated GAAP Statements of Operations for the reconciliations of GAAP diluted net income (loss) per common share to diluted net income per common share on a non-GAAP basis.

## PVH CORP. Non-GAAP Measures

The Company believes it is useful to investors to present its results for the periods ended October 29, 2023 and October 30, 2022 on a non-GAAP basis by excluding (i) the restructuring costs incurred in the second and third quarters of 2023 and the third quarter of 2022 related to actions taken under the plans initially announced in August 2022 to reduce people costs in the Company's global offices by approximately 10% by the end of 2023 (the "2022 cost savings") initiative"), consisting principally of severance; (ii) the costs incurred in the second guarter of 2022 in connection with the Company's decision to exit from its retail business in Russia and the cessation of its wholesale operations in Russia and Belarus (the "Russia business exit"), consisting of noncash asset impairments, contract termination and other costs, and severance; (iii) the gain recorded in the second guarter of 2022 in connection with the sale of the Company's equity investment in Karl Lagerfeld Holding B.V. (the "Karl Lagerfeld transaction"); (iv) the noncash goodwill impairment charge recorded in the third quarter of 2022, which was non-operational and driven by a significant increase in discount rates; and (v) the tax effects associated with the foregoing pre-tax items. The Company excludes these amounts because it deems them to be non-recurring or non-operational and believes that their exclusion (i) facilitates comparing the results being reported against past and future results by eliminating amounts that it believes are not comparable between periods, thereby permitting management to evaluate performance and investors to make decisions based on the ongoing operations of the Company, and (ii) assists investors in evaluating the effectiveness of the Company's operations and underlying business trends in a manner that is consistent with management's evaluation of business performance. The Company believes that investors often look at ongoing operations of an enterprise as a measure of assessing performance. The Company uses its results excluding these amounts to evaluate its operating performance and to discuss its business with investment institutions, the Company's Board of Directors and others. The Company's results excluding the items described above are also the basis for certain incentive compensation calculations. The non-GAAP measures should be viewed in addition to, and not in lieu of or superior to, the Company's operating performance measures calculated in accordance with GAAP. The information presented on a non-GAAP basis may not be comparable to similarly titled measures reported by other companies.

The following table presents the non-GAAP measures that are discussed in this release. Please see Tables 1 through 6 for the reconciliations of the GAAP amounts to amounts on a non-GAAP basis.

	Quarter Ended			Nine Months Ended				
	1	10/29/23		10/30/22		10/29/23		10/30/22
Non-GAAP Measures								
Selling, general and administrative expenses (1)	\$	1,105.0	\$	1,068.3	\$	3,268.5	\$	3,127.6
Goodwill impairment (2)				_				_
Equity in net income of unconsolidated affiliates (3)								26.5
Earnings before interest and taxes (4)		248.6		219.8		629.7		641.5
Income tax expense (5)		50.0		31.5		125.1		138.4
Net income (6)		176.4		169.5		436.8		442.2
Diluted net income per common share (7)	\$	2.90	\$	2.60	\$	7.01	\$	6.60

- (1) Please see Table 3 for the reconciliations of GAAP selling, general and administrative ("SG&A") expenses to SG&A expenses on a non-GAAP basis.
- (2) Please see Table 4 for the reconciliations of GAAP goodwill impairment to goodwill impairment on a non-GAAP basis.
- (3) Please see Table 5 for the reconciliation of GAAP equity in net income of unconsolidated affiliates to equity in net income of unconsolidated affiliates on a non-GAAP basis.
- (4) Please see Table 2 for the reconciliations of GAAP earnings (loss) before interest and taxes to earnings before interest and taxes on a non-GAAP basis.
- (5) Please see Table 6 for the reconciliations of GAAP income tax expense (benefit) to income tax expense on a non-GAAP basis and an explanation of the calculation of the tax effects associated with the pre-tax items identified as non-GAAP exclusions.
- (6) Please see Table 1 for the reconciliations of GAAP net income (loss) to net income on a non-GAAP basis.
- (7) Please see Note A in Notes to Consolidated GAAP Statements of Operations for the reconciliations of GAAP diluted net income (loss) per common share to diluted net income per common share on a non-GAAP basis.

## Reconciliations of GAAP to Non-GAAP Amounts (In millions, except per share data)

Table 1 - Reconciliations of GAAP net income (loss) to net income on a non-GAAP	basis					•		
		Quarter Ended			Nine Months Ended			Ended
		10/29/23		10/30/22	1	10/29/23		10/30/22
Net income (loss)	\$	161.6	\$	(186.7)	\$	391.8	\$	61.7
Diluted net income (loss) per common share (1)	\$	2.66	\$	(2.88)	\$	6.29	\$	0.92
Pre-tax items excluded:								
SG&A expenses associated with the Russia business exit								50.5
SG&A expenses associated with the 2022 cost savings initiative		18.8		16.7		57.8		16.7
Goodwill impairment				417.1				417.1
Gain in connection with the Karl Lagerfeld transaction (recorded in equity in net income of unconsolidated affiliates)								(16.1)
Tax effects of the pre-tax items above (2)		(4.0)		(77.6)		(12.8)		(87.7)
Net income on a non-GAAP basis	\$	176.4	\$	169.5	\$	436.8	\$	442.2
Diluted net income per common share on a non-GAAP basis (1)	\$	2.90	\$	2.60	\$	7.01	\$	6.60

<sup>(1)</sup> Please see Note A in Notes to the Consolidated GAAP Statements of Operations for the reconciliations of GAAP diluted net income (loss) per common share to diluted net income per common share on a non-GAAP basis.

<sup>(2)</sup> Please see Table 6 for an explanation of the calculation of the tax effects of the above items.

Table 2 - Reconciliations of GAAP earnings (loss) before interest and taxes to earnings before interest and taxes on a non-GAAP basis								
	Quarter Ended					Ended		
	1	0/29/23		10/30/22		10/29/23		10/30/22
Earnings (loss) before interest and taxes	\$	229.8	\$	(214.0)	\$	571.9	\$	173.3
Items excluded:								
SG&A expenses associated with the Russia business exit								50.5
SG&A expenses associated with the 2022 cost savings initiative		18.8		16.7		57.8		16.7
Goodwill impairment				417.1				417.1
Gain in connection with the Karl Lagerfeld transaction (recorded in equity in net income of unconsolidated affiliates)								(16.1)
Earnings before interest and taxes on a non-GAAP basis	\$	248.6	\$	219.8	\$	629.7	\$	641.5

## Reconciliations of GAAP to Non-GAAP Amounts (continued) (In millions, except per share data)

Table 3 - Reconciliations of GAAP SG&A expenses to SG&A expenses on a no	III-GAAP D	<u>asis</u> Quarte	r End	ded		Nine Mon	ths l	Ended
		10/29/23		10/30/22	1	10/29/23		10/30/22
SG&A expenses	\$	1,123.8	\$	1,085.0	\$	3,326.3	\$	3,194.8
Items excluded:								
Expenses associated with the Russia business exit								(50.5)
Expenses associated with the 2022 cost savings initiative		(18.8)		(16.7)		(57.8)		(16.7)
SG&A expenses on a non-GAAP basis	\$	1,105.0	\$	1,068.3	\$	3,268.5	\$	3,127.6

	Quar	rter Ended	Nine Months I	Ended
	10	0/30/22	10/30/22	1
Goodwill impairment	\$	417.1	\$	417.1
Item excluded:				
Goodwill impairment		(417.1)		(417.1)
Goodwill impairment on a non-GAAP basis	\$	_	\$	

Table 5 - Reconciliation of GAAP equity in net income of unconsolidated affiliates to equity in net income of unconsolidated affiliates to equity in net income of unconsolidated affiliates to equity in net income of unconsolidated affiliates.	iffiliates on a	non-GAAP
	Nine Mo	onths Ended
	<u>10</u>	0/30/22
Equity in net income of unconsolidated affiliates	\$	42.6
Item excluded:		
Gain in connection with the Karl Lagerfeld transaction		(16.1)
Equity in net income of unconsolidated affiliates on a non-GAAP basis	\$	26.5

## Reconciliations of GAAP to Non-GAAP Amounts (continued) (In millions, except per share data)

Table 6 - Reconciliations of GAAP income tax expense (benefit) to income ta	x expense or	a non-GA	AP ba	<u>ısis</u>				
Quarter Ended Nine Months Ended								
	1	0/29/23	1	0/30/22	1	0/29/23	1	0/30/22
Income tax expense (benefit)	\$	46.0	\$	(46.1)	\$	112.3	\$	50.7
Item excluded:								
Tax effects of pre-tax items identified as non-GAAP exclusions (1)		4.0		77.6		12.8		87.7
Income tax expense on a non-GAAP basis	\$	50.0	\$	31.5	\$	125.1	\$	138.4

<sup>(1)</sup> The estimated tax effects associated with the Company's exclusions on a non-GAAP basis are based on the Company's assessment of deductibility. In making this assessment, the Company evaluated each pre-tax item that it had identified above as a non-GAAP exclusion to determine if such item was (i) taxable or tax deductible, in which case the tax effect was taken at the applicable income tax rate in the local jurisdiction, or (ii) non-taxable or non-deductible, in which case the Company assumed no tax effect.

## Notes to Consolidated GAAP Statements of Operations (In millions, except per share data)

A. The Company computed its diluted net income (loss) per common share as follows:

## Quarter Ended

## Quarter Ended

Net income (loss)	
Weighted average	common shares
Weighted average	dilutive securities
Total shares	
Diluted net income	(loss) per common

		10	)/29/23		
(	GAAP			No	n-GAAP
<u>R</u>	<u>Results</u>	<u>Adj</u>	ustments (1)	<u>R</u>	<u>esults</u>
\$	161.6	\$	(14.8)	\$	176.4
	60.3				60.3
	0.5				0.5
	60.8				60.8
\$	2.66			\$	2.90

		10/30/22		
GAAP			No	n-GAAP
<u>Results</u>	<u>A</u>	<u>ljustments</u> (2)	<u>R</u>	<u>lesults</u>
\$ (186.7)	\$	(356.2)	\$	169.5
64.8				64.8
_		0.3		0.3
64.8				65.1
\$ (2.88)			\$	2.60

## Nine Months Ended

### Nine Months Ended 10/30/22

Net meeme
Weighted average common shares
Weighted average dilutive securities
Total shares
Diluted net income per common share

GAAP <u>Results</u>		<u>Adj</u>	ustments (1)	Non-GAAP Results			
\$	391.8	\$	(45.0)	\$	436.8		
	61.7				61.7		
	0.6				0.6		
	62.3				62.3		
\$	6.29			\$	7.01		

GAAP				No	n-GAAP	
<u>Results</u>		<u>Adj</u>	ustments (2)	<u>Results</u>		
\$	61.7	\$	(380.5)	\$	442.2	
	66.5				66.5	
	0.5				0.5	
	67.0				67.0	
\$	0.92			\$	6.60	

<sup>(1)</sup> Represents the impact on net income in the periods ended October 29, 2023 from the elimination of (i) the restructuring costs related to the 2022 cost savings initiative; and (ii) the tax effects associated with the foregoing pre-tax item. Please see Table 1 for the reconciliations of GAAP net income to net income on a non-GAAP basis.

<sup>(2)</sup> Represents the impact on net (loss) income in the periods ended October 30, 2022 from the elimination of (i) the costs related to the Russia business exit; (ii) the gain recorded in connection with the Karl Lagerfeld transaction; (iii) the noncash goodwill impairment charge, which was driven by a significant increase in discount rates; (iv) the restructuring costs related to the 2022 cost savings initiative; and (v) the tax effects associated with the foregoing pre-tax items. Please see Table 1 for the reconciliation of GAAP net (loss) income to net income on a non-GAAP basis. Adjustments to weighted average dilutive securities for the quarter ended October 30, 2022 represent the dilutive migrat of securities included in the non-GAAP diluted net income per share calculations. The GAAP diluted net loss per share calculation for the quarter ended October 30, 2022 excluded these potentially dilutive securities because there was a GAAP net loss for the period, and, as such, the inclusion of these securities would have been anti-dilutive.

## PVH CORP. Consolidated Balance Sheets (In millions)

	10/29/23			10/30/22		
ASSETS						
Current Assets:						
Cash and Cash Equivalents	\$	357.6	\$	457.0		
Receivables		1,062.6		1,002.3		
Inventories		1,476.9		1,821.2		
Other		310.5		374.2		
Assets Held For Sale (1)		139.5				
Total Current Assets		3,347.1		3,654.7		
Property, Plant and Equipment		848.0		844.6		
Operating Lease Right-of-Use Assets		1,234.6		1,177.1		
Goodwill and Other Intangible Assets		5,362.6		5,358.4		
Other Assets		374.8		371.1		
TOTAL ASSETS	\$	11,167.1	\$	11,405.9		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Accounts Payable and Accrued Expenses	\$	1,842.8	\$	2,240.8		
Current Portion of Operating Lease Liabilities		319.5		329.4		
Short-Term Borrowings		18.0		98.0		
Current Portion of Long-Term Debt		665.2		37.3		
Other Liabilities		610.4		702.4		
Long-Term Portion of Operating Lease Liabilities		1,085.6		1,066.1		
Long-Term Debt		1,571.3		2,109.1		
Stockholders' Equity		5,054.3		4,822.8		
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	11,167.1	\$	11,405.9		

Note: Year over year balances are impacted by changes in foreign currency exchange rates.

<sup>(1)</sup> Assets held for sale include the assets of the Company's Heritage Brands intimate apparel business, primarily \$43 million of inventory and \$96 million of intangible assets. The Company completed the sale of the business on November 27, 2023.

## PVH CORP. Segment Data (In millions)

## **REVENUE BY SEGMENT**

	Quarter Ended 10/29/23	Quarter Ended 10/30/22
<u>Tommy Hilfiger North America</u>		
Net sales	\$ 326.9	\$ 307.2
Royalty revenue	25.6	24.3
Advertising and other revenue	6.7	6.7
Total	359.2	338.2
Tommy Hilfiger International		
Net sales	831.1	805.9
Royalty revenue	15.6	16.9
Advertising and other revenue	4.0	5.9
Total	850.7	828.7
Total Tommy Hilfiger		
Net sales	1,158.0	1,113.1
Royalty revenue	41.2	41.2
Advertising and other revenue	10.7	12.6
Total	1,209.9	1,166.9
Calvin Klein North America		
Net sales	310.0	314.7
Royalty revenue	51.0	49.8
Advertising and other revenue	14.5	15.8
Total	375.5	380.3
Calvin Klein International		
Net sales	627.4	570.0
Royalty revenue	15.5	14.1
Advertising and other revenue	3.8	2.1
Total	646.7	586.2
Total Calvin Klein		
Net sales	937.4	884.7
Royalty revenue	66.5	63.9
Advertising and other revenue	18.3	17.9
Total	1,022.2	966.5
Heritage Brands Wholesale		
Net sales	130.4	146.9
Royalty revenue	0.3	0.3
Advertising and other revenue	0.1	0.2
Total	130.8	147.4
<u>Total Revenue</u>		
Net sales	2,225.8	2,144.7
Royalty revenue	108.0	105.4
Advertising and other revenue	29.1	30.7
Total	\$ 2,362.9	\$ 2,280.8

# PVH CORP. Segment Data (continued) (In millions)

## **EARNINGS (LOSS) BEFORE INTEREST AND TAXES BY SEGMENT**

Quarter Ended

Quarter Ended

		10/29/23				10/30/22	
	Results Under GAAP Adjustments (1)		Non-GAAP <u>Results</u>	Results Under <u>GAAP</u>		Adjustments (2)	Non-GAAP <u>Results</u>
Tommy Hilfiger North America	\$ 39.5	\$ (5.4)	\$ 44.9	\$	(169.9)	\$ (181.4)	\$ 11.5
Tommy Hilfiger International	90.8	(3.6)	94.4	_	121.7	(2.1)	123.8
Total Tommy Hilfiger	130.3	(9.0)	139.3		(48.2)	(183.5)	135.3
Calvin Klein North America	48.8	(2.6)	51.4		(140.0)	(166.6)	26.6
Calvin Klein International	94.9	(1.7)	96.6	_	12.1	(80.0)	92.1
Total Calvin Klein	143.7	(4.3)	148.0		(127.9)	(246.6)	118.7
Heritage Brands Wholesale	3.9	(3.2)	7.1		7.3	(2.2)	9.5
Corporate	(48.1)	(2.3)	(45.8)	_	(45.2)	(1.5)	(43.7)
Total earnings (loss) before interest and taxes	\$ 229.8	\$ (18.8)	\$ 248.6	<u>\$</u>	(214.0)	\$ (433.8)	\$ 219.8

<sup>(1)</sup> The adjustments for the quarter ended October 29, 2023 represent the elimination of the restructuring costs related to the 2022 cost savings initiative.

<sup>(2)</sup> The adjustments for the quarter ended October 30, 2022 represent the elimination of (i) the noncash goodwill impairment charge, which was driven by a significant increase in discount rates; and (ii) the restructuring costs related to the 2022 cost savings initiative.

## PVH CORP. Segment Data (continued) (In millions)

## **REVENUE BY SEGMENT**

	Nine Months Ended 10/29/23	Nine Months Ended 10/30/22
Tommy Hilfiger North America		10.00.
Net sales	\$ 891.2	\$ 830.9
Royalty revenue	64.4	62.2
Advertising and other revenue	15.5	16.1
Total	971.1	909.2
Tommy Hilfiger International		
Net sales	2,444.1	2,345.7
Royalty revenue	45.2	46.3
Advertising and other revenue	13.0	15.1
Total	2,502.3	2,407.1
Total Tommy Hilfiger		
Net sales	3,335.3	3,176.6
Royalty revenue	109.6	108.5
Advertising and other revenue	28.5	31.2
Total	3,473.4	3,316.3
Calvin Klein North America		
Net sales	807.6	872.6
Royalty revenue	121.1	126.2
Advertising and other revenue	35.9	41.3
Total	964.6	1,040.1
Calvin Klein International		
Net sales	1,836.0	1,677.8
Royalty revenue	41.3	38.3
Advertising and other revenue	8.2	6.5
Total	1,885.5	1,722.6
Total Calvin Klein		
Net sales	2,643.6	2,550.4
Royalty revenue	162.4	164.5
Advertising and other revenue	44.1	47.8
Total	2,850.1	2,762.7
Heritage Brands Wholesale		
Net sales	403.2	455.4
Royalty revenue	0.8	0.7
Advertising and other revenue	0.3	0.4
Total	404.3	456.5
Total Revenue		
Net sales	6,382.1	6,182.4
Royalty revenue	272.8	273.7
Advertising and other revenue	72.9	79.4
Total	\$ 6,727.8	\$ 6,535.5

### PVH CORP. Segment Data (continued) (In millions)

### **EARNINGS BEFORE INTEREST AND TAXES BY SEGMENT**

Nine Months Ended 10/29/23

Nine Months Ended 10/30/22

		10/29/23				10/30/22	
	Results Under GAAP Adjustments (1)		Non-GAAP <u>Results</u>		Results Under <u>GAAP</u>	Adjustments (2)	Non-GAAP <u>Results</u>
Tommy Hilfiger North America	\$ 55.0	\$ (11.8)	\$ 66.8		\$ (184.8)	\$ (181.4)	\$ (3.4)
Tommy Hilfiger International	290.5	(15.9)	306.4		349.6	(38.8)	388.4
Total Tommy Hilfiger	345.5	(27.7)	373.2		164.8	(220.2)	385.0
Calvin Klein North America	71.4	(8.5)	79.9		(106.4)	(166.6)	60.2
Calvin Klein International	275.5	(10.2)	285.7		187.6	(93.8)	281.4
Total Calvin Klein	346.9	(18.7)	365.6		81.2	(260.4)	341.6
Heritage Brands Wholesale	21.5	(7.8)	29.3		37.5	(2.2)	39.7
Corporate	(142.0)	(3.6)	(138.4)		(110.2)	14.6	(124.8)
Total earnings before interest and taxes	\$ 571.9	\$ (57.8)	\$ 629.7	:	\$ 173.3	\$ (468.2)	\$ 641.5

<sup>(1)</sup> The adjustments for the nine months ended October 29, 2023 represent the elimination of the restructuring costs related to the 2022 cost savings initiative.

<sup>(2)</sup> The adjustments for the nine months ended October 30, 2022 represent the elimination of (i) the costs related to the Russia business exit; (ii) the gain recorded in connection with the Karl Lagerfeld transaction; (iii) the noncash goodwill impairment charge, which was driven by a significant increase in discount rates; and (iv) the restructuring costs related to the 2022 cost savings initiative.

## Reconciliations of Constant Currency Revenue (In millions)

As a supplement to the Company's reported operating results, the Company presents constant currency revenue information, which is a non-GAAP financial measure. The Company presents results in this manner because it is a global company that transacts business in multiple currencies and reports financial information in U.S. dollars. Foreign currency exchange rate fluctuations affect the amounts reported by the Company in U.S. dollars with respect to its foreign revenues. Exchange rate fluctuations can have a significant impact on reported revenues. The Company believes presenting constant currency revenue information provides useful information to investors, as it provides information to assess how its businesses performed excluding the effects of changes in foreign currency exchange rates and assists investors in evaluating the effectiveness of the Company's operations and underlying business trends in a manner that is consistent with management's evaluation of business performance.

The Company calculates constant currency revenue information by translating its foreign revenues for the relevant period into U.S. dollars at the average exchange rates in effect during the comparable prior year period (rather than at the actual exchange rates in effect during the relevant period).

Constant currency performance should be viewed in addition to, and not in lieu of or as superior to, the Company's operating performance calculated in accordance with GAAP. The constant currency revenue information presented may not be comparable to similarly described measures reported by other companies.

		GAAP	Rever	nue	% Change						
		Quarte	r End	ed		Desitive learnest of	Comptont				
	10/29/23		10/30/22		GAAP	Positive Impact of Foreign Exchange	Constant Currency				
Tommy Hilfiger International	\$	850.7	\$	828.7	2.7 %	5.3 %	(2.6)%				
Total Tommy Hilfiger		1,209.9		1,166.9	3.7 %	3.6 %	0.1 %				
Calvin Klein International		646.7		586.2	10.3 %	4.2 %	6.1 %				
Total Calvin Klein		1,022.2		966.5	5.8 %	2.5 %	3.3 %				
Total Revenue	\$	2,362.9	\$	2,280.8	3.6 %	2.9 %	0.7 %				
Total Direct-to-Consumer	\$	924.2	\$	857.6	7.8 %	2.2 %	5.6 %				
Wholesale	\$	1,301.6	\$	1,287.1	1.1 %	3.7 %	(2.6)%				
Total Digital	\$	487.6	\$	432.7	12.7 %	5.2 %	7.5 %				

### Full Year and Quarterly Reconciliations of GAAP to Non-GAAP Amounts

The Company is presenting its 2023 estimated results on a non-GAAP basis by excluding (i) the restructuring costs incurred and expected to be incurred related to the 2022 cost savings initiative, consisting principally of severance, (ii) the estimated pre-tax net gain to be recorded in connection with the sale of the Company's Heritage Brands intimate apparel business that closed on November 27, 2023, which includes an estimated gain on the sale, less costs to sell, and severance and other termination benefits associated with the transaction and (iii) the estimated tax effects associated with the foregoing pre-tax items. The Company has provided the reconciliations set forth below to present its estimates on a GAAP basis and excluding the foregoing amounts.

The 2023 estimated results are presented on both a GAAP and non-GAAP basis. The Company believes presenting these results on a non-GAAP basis provides useful additional information to investors. The Company excludes such amounts that it deems to be non-recurring or non-operational and believes that excluding them (i) facilitates comparing the results being reported against past and future results by eliminating amounts that it believes are not comparable between periods, thereby permitting management to evaluate performance and investors to make decisions based on the ongoing operations of the Company, and (ii) assists investors in evaluating the effectiveness of the Company's operations and underlying business trends in a manner that is consistent with management's evaluation of business performance. The Company uses its results excluding these amounts to evaluate its operating performance and to discuss its business with investment institutions, the Company's Board of Directors and others. The Company's results excluding the items described above are also the basis for certain incentive compensation calculations. The non-GAAP measures should be viewed in addition to, and not in lieu of or superior to, the Company's operating performance measures calculated in accordance with GAAP. The information presented on a non-GAAP basis may not be comparable to similarly titled measures reported by other companies.

The estimated tax effects associated with the above pre-tax items are based on the Company's assessment of deductibility. In making this assessment, the Company evaluated each pre-tax item identified above as a non-GAAP exclusion to determine if such item is taxable or tax deductible, and, if so, in what jurisdiction the tax expense or tax deduction would occur. All of the pretax items identified as non-GAAP exclusions were identified as either primarily taxable or tax deductible, with the tax effect taken at the applicable income tax rate in the local jurisdiction, or as non-taxable or non-deductible, in which case the Company assumed no tax effect.

### 2023 Net Income Per Common Share Reconciliations

	Current (	Guidance	Previous Guidance		
	Full Year 2023 (Estimated)	Fourth Quarter 2023 (Estimated)	Full Year 2023 (Estimated)	Third Quarter 2023 (Estimated)	
GAAP net income per common share	Approximately \$9.75	Approximately \$3.48	Approximately \$9.60	Approximately \$2.43	
Estimated per common share impact of items identified as non-GAAP exclusions	\$(0.70)	\$0.03	\$(0.75)	\$(0.27)	
Net income per common share on a Non-GAAP basis	Approximately \$10.45	Approximately \$3.45	Approximately \$10.35	Approximately \$2.70	

The GAAP net income per common share amounts presented in the above table, as well as the amounts excluded in providing non-GAAP earnings guidance, would be expected to change as a result of (i) acquisition, restructuring, divestment or similar transactions or activities, (ii) the timing and strategy of restructuring and integration initiatives or other one-time events, such as the 2022 cost savings initiative, that the Company engages in or suffers during the period, (iii) any market or other changes affecting the Company's expected actuarial gain or loss on retirement plans, including the recent volatility in the financial markets, (iv) changes in the expected impacts of inflationary pressures, as well as unexpected additional impacts of the war in Ukraine and its broader macroeconomic implications, or (v) any discrete tax events including changes in tax rates or tax law and events arising from audits or the resolution of uncertain tax positions.

### Full Year and Quarterly Reconciliations of GAAP to Non-GAAP Amounts (continued)

### Reconciliations of GAAP Diluted Net Income Per Common Share to Diluted Net Income Per Common Share on a Non-GAAP Basis

	Full Year 2022						Fourth Quarter 2022						
	(Actual)					(Actual)							
(In millions, except per share data)		Results Under GAAP		Adjustments (1)		Non-GAAP Results		Results Under GAAP		Adjustments (2)		n-GAAP Results	
Net income Total weighted average shares	\$	200.4 66.2	\$	(393.2)	\$	593.6 66.2	\$	138.7 63.7	\$	(12.7)	\$	151.4 63.7	
Diluted net income per common share	\$	3.03			\$	8.97	\$	2.18			\$	2.38	

<sup>(1)</sup> Represents the impact on net income in the year ended January 29, 2023 from the elimination of (i) a \$78.4 million recognized actuarial gain on retirement plans in the fourth quarter of 2022, (ii) \$43.0 million of net costs incurred in connection with the Russia business exit, consisting of noncash asset impairments, contract termination and other costs, and severance recorded in the second quarter of 2022, partially offset by a gain on contract terminations recorded in the fourth quarter of 2022; (iii) a \$16.1 million gain recorded in the second quarter of 2022 in connection with the Karl Lagerfeld transaction; (iv) a \$417.1 million noncash goodwill impairment charge recorded in the third quarter of 2022, which was non-operational and driven by a significant increase in discount rates; (v) \$20.2 million of restructuring costs incurred in the third and fourth quarters of 2022 related to the 2022 cost savings initiative; and (vi) a \$7.4 million net tax expense associated with the foregoing pre-tax items.

<sup>(2)</sup> Represents the impact on net income in the quarter ended January 29, 2023 from the from the elimination (i) a \$78.4 million recognized actuarial gain on retirement plans, (ii) a \$7.5 million gain on contract terminations related to the Russia business exit; (iii) \$3.5 million of restructuring costs related to the 2022 cost savings initiative; and (iv) a \$95.1 million tax expense associated with the foregoing pre-tax items.