FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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Check this box if no longer subject	
to Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per r	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

ı	nd Address o ER JULIE	f Reporting Person*							er or Tr		Symbol				k all app Direc	licable) tor	•	rson(s) to Is	wner
(Last)	,	rst) (ľ	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 04/05/2023							X	X Officer (give title Other (specify below)  Chief People Officer					
285 MADISON AVENUE				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)								
(Street) NEW Y	ORK N	Y 1	0017											X		filed by Mo		oorting Perso in One Repo	
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is inten								nded to											
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date			2. Transac Date (Month/Da	ay/Year)   Execut		Deemed cution Date, y nth/Day/Year)				es Acquired (A) Of (D) (Instr. 3,			Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code V Amount (A) or (D)		or Pric	:e	Report Transa (Instr. :	ed ction(s) 3 and 4)			(Instr. 4)		
Common Stock, \$1 par value. 04/05/2			2023		F		605(1)	Г	\$80	6.22	.22 28,995(2)		D						
		Tal	ole II -								osed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	emed ion Date, l/Day/Year)		Transaction of Code (Instr. Derivative		Expiration Date (Month/Day/Year) Set Un Det Set		Amou Secu Unde Deriv	ritle and ount of curities derlying ivative curity (Instr. and 4)		Price of rivative curity str. 5)		y Ow Dir or (I)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Date Exercis	able	Expiration Date	Title	Amoun or Numbe of Shares	r							

## **Explanation of Responses:**

- 1. Represents shares withheld to satisfy the Reporting Person's tax obligations in connection with the vesting of 1,199 restricted stock units. The restricted stock units were reported as directly owned shares at the time they were granted.
- 2. Includes 15,717 shares of Common Stock subject to unvested awards of restricted stock units and 2,102 shares of Common Stock subject to unvested performance share units

## Remarks:

/s/ Julie Fuller

04/06/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.