UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) <u>December 2, 2010</u>

<u>PHILLIPS-VAN HEUSEN CORPORATION</u> (Exact name of registrant as specified in its charter)

<u>Delaware</u>	<u>001-07572</u>	<u>13-1166910</u>
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
200 Madison Avenue, Nev	<u>10016</u>	
(Address of principal exec	(Zip Code)	

Registrant's telephone number, including area code (212)-381-3500

<u>Not Applicable</u> (Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

On December 2, 2010, Phillips-Van Heusen Corporation (the "Company") issued a press release to report the Company's earnings for the third quarter 2010, which is attached to this report as Exhibit 99.1.

The information in this Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, regardless of any general incorporation language in such filing.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits.

ExhibitDescription99.1Press Release, dated December 2, 2010.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILLIPS-VAN HEUSEN CORPORATION

By: <u>/s/ Bruce Goldstein</u> Bruce Goldstein Senior Vice President and Controller

Date: December 2, 2010

Exhibit Index

ExhibitDescription99.1Press Release, dated December 2, 2010.

PHILLIPS-VAN HEUSEN CORPORATION 200 MADISON AVENUE NEW YORK, NY 10016

FOR IMMEDIATE RELEASE: December 2, 2010

Contact: Michael Shaffer Executive Vice President and Chief Financial Officer (212) 381-3523 www.pvh.com

PHILLIPS-VAN HEUSEN CORPORATION REPORTS 2010 THIRD QUARTER RESULTS

☆ THIRD QUARTER REVENUE AND EPS EXCEEDED COMPANY'S GUIDANCE AND CONSENSUS ESTIMATE

****** FULL YEAR REVENUE AND EPS GUIDANCE INCREASED

New York, New York – Phillips-Van Heusen Corporation [NYSE: PVH] reported 2010 third quarter and year to date results.

Non-GAAP Amounts:

The discussions in this release that refer to non-GAAP amounts exclude the items that are described under the heading "Non-GAAP Exclusions." Reconciliations of GAAP to non-GAAP amounts are presented in Tables 1 through 6 and identify and quantify all excluded items.

For the Third Quarter of 2010:

- Earnings per share on a non-GAAP basis was \$1.55, which exceeded the Company's guidance and the consensus estimate and represents a 44% increase compared to the prior year's third quarter non-GAAP earnings per share of \$1.08.
- GAAP earnings per share was \$1.12, which exceeded the Company's guidance and represents a 29% decrease compared to the prior year's third quarter GAAP earnings per share of \$1.58.
- Revenue was \$1,516.4 million, as compared to the prior year's third quarter revenue of \$697.4 million and which exceeded the Company's guidance. The revenue

increase of \$819.0 million was driven by (i) \$708.4 million of revenue attributable to the Company's Tommy Hilfiger business; and (ii) a combined \$110.6 million or 16% increase in the revenue of the Company's Calvin Klein and Heritage Brands businesses.

Third Quarter Business Review:

Calvin Klein

Total revenue for the Calvin Klein business grew 16% in the quarter to \$272.6 million, with strong growth in sales, royalties and advertising revenue. The Calvin Klein brand continued to experience global growth during the quarter, with an increase in royalty revenue of 13% as compared to the prior year's third quarter. This increase was driven by strong performance across virtually all product categories, with jeans, underwear, fragrance, watches, women's sportswear and dresses continuing to perform particularly well. Sales for the Calvin Klein wholesale and retail businesses increased 15% as compared to the prior year's third quarter, with the Company's retail comparable store sales growing 12% as compared to the same period.

Earnings before interest and taxes for the Calvin Klein business was \$75.6 million in the third quarter, which represents an increase of 33% over the prior year's third quarter non-GAAP earnings before interest and taxes of \$56.8 million, and 49% over the prior year's third quarter GAAP earnings before interest and taxes of \$50.7 million. These increases were due principally to the royalty and sales increases discussed above, combined with an improvement in gross margin resulting from strong sell-throughs and fewer promotional markdowns.

Tommy Hilfiger

The Tommy Hilfiger business generated \$708.4 million of revenue in the third quarter, which was \$48.4 million higher than the top end of the Company's previous guidance due to stronger than anticipated business in both Europe and North America. To a lesser extent, the third quarter also benefited from a stronger than anticipated Euro exchange rate against the U.S. dollar. On a non-GAAP basis, the Tommy Hilfiger business contributed earnings before interest and taxes of \$91.3 million in the third

quarter, which was \$11.3 million higher than the top end of the Company's previous guidance. GAAP earnings before interest and taxes for the Tommy Hilfiger business was \$62.1 million, which was \$7.1 million higher than the top end of the Company's previous guidance. These increases were due principally to the revenue increase and stronger than anticipated gross margins.

Heritage Brands

The Heritage Brands business generated \$535.4 million of revenue in the third quarter, an increase of 16% as compared to the prior year's third quarter, as the Company's wholesale businesses posted a 22% sales increase and the Company's retail comparable store sales grew 9% as compared to the prior year's third quarter.

Earnings before interest and taxes for the Heritage Brands business was \$67.9 million, an increase of 19% over the prior year's third quarter earnings before interest and taxes of \$57.2 million. This increase was due principally to the revenue increase mentioned above, partially offset by an increase in advertising expenses for the IZOD and Van Heusen brands related to their Fall marketing campaigns.

Third Quarter Consolidated Earnings:

On a non-GAAP basis, third quarter consolidated earnings before interest and taxes was \$215.5 million, compared to the prior year's amount on a non-GAAP basis of \$96.6 million. This \$118.9 million improvement includes (i) the \$91.3 million of earnings before interest and taxes associated with the Tommy Hilfiger business; (ii) a combined \$29.5 million, or 26%, improvement in earnings before interest and taxes in the Calvin Klein and Heritage Brands businesses; and (iii) an offsetting \$1.9 million increase in corporate expenses to support the Company's expanded global operations.

On a GAAP basis, third quarter consolidated earnings before interest and taxes was \$178.3 million, an increase of \$87.9 million compared to GAAP earnings before interest and taxes of \$90.4 million in the prior year's third quarter. The increase includes (i) earnings before interest and taxes of \$62.1 million in the third quarter in the Tommy Hilfiger business; (ii) a combined \$35.6 million, or 33%, improvement in earnings before

interest and taxes in the Calvin Klein and Heritage Brands businesses; and (iii) an offsetting \$9.8 million increase in corporate expenses.

Net interest expense for the quarter increased \$33.1 million to \$41.2 million due principally to the new debt issued in order to fund the Tommy Hilfiger acquisition.

The effective tax rate for the third quarter was 36.1% on a non-GAAP basis, and 41.1% on a GAAP basis. These rates were higher than previous guidance, as the Company's domestic operations, which are taxed at a higher rate than its international operations, generated a larger proportion of pre-tax income in the third quarter than anticipated. Also contributing to the increase in the tax rates over previous guidance was an increase in non-deductible expenses incurred in certain international jurisdictions.

Earnings per share for the third quarter was negatively impacted by the effect of the shares of common and convertible preferred stock issued in connection with the Tommy Hilfiger acquisition.

Nine Months Consolidated Results:

- Earnings per share on a non-GAAP basis was \$3.16 for the current year's nine months, as compared to \$2.22 for the prior year's nine month period.
- GAAP loss per share was \$(0.03), as compared to the prior year's nine month period GAAP earnings per share of \$2.58.
- Revenue was \$3,238.7 million, which represents an increase of \$1,454.6 million over the prior year's amount of \$1,784.1 million. The Tommy Hilfiger business contributed \$1,240.6 million of this increase.

Balance Sheet:

The Company ended the third quarter with a net debt position of approximately \$2.0 billion, comprised of approximately \$2.5 billion of debt net of almost \$500 million of cash. The Company plans to make approximately \$300 million of voluntary debt repayments on its outstanding term loans in the fourth quarter of 2010.

2010 Guidance:

Please see the section entitled "Full Year and Fourth Quarter 2010 Guidance Assumptions and Reconciliations of GAAP to Non-GAAP Amounts" at the end of this release for further detail on certain assumptions that are made in the following guidance. Please note that as a result of the Company's issuance of common and preferred stock in connection with the acquisition of Tommy Hilfiger in the second quarter of 2010, the sum of the Company's quarterly earnings per share will not equal the respective year to date reported earnings per share.

Full Year Guidance

Earnings per share in 2010 is currently projected to be in the range of \$3.90 to \$3.95 on a non-GAAP basis and \$0.65 to \$0.70 on a GAAP basis, which includes an increase in advertising expenditures of approximately \$10 million over previous guidance. A substantial portion of this increased marketing spend has been invested in the Tommy Hilfiger and Calvin Klein holiday marketing campaigns. The non-GAAP earnings per share estimate excludes a loss of approximately \$3.25 per share comprised of the after tax effect of approximately \$322 million of acquisition and integration costs associated with the acquisition and integration of Tommy Hilfiger, offset in part by a tax benefit related to the lapse of the statute of limitations with respect to certain previously unrecognized tax positions. Non-GAAP earnings before interest and taxes for the Tommy Hilfiger business is estimated to be approximately \$205 million (11% margin on revenue), which excludes acquisition and integration costs. GAAP earnings before interest and taxes for the Tommy Hilfiger business is estimated to be \$102 million (approximately 5% margin on revenue).

Revenue in 2010 is currently projected to be approximately \$4.61 billion, which includes approximately \$1.915 billion to \$1.925 billion of revenue attributable to the Tommy Hilfiger business from the date of acquisition. For the full year, the Company is currently projecting that Calvin Klein royalty revenue will increase approximately 12%. Combined sales for the Heritage Brands and Calvin Klein businesses are currently projected to grow approximately 12%. Retail comparable store sales for the Heritage

Brands and Calvin Klein businesses are currently projected to grow approximately 8% to 9% on a combined basis.

Fourth Quarter Guidance

For the fourth quarter of 2010, earnings per share is currently projected to be in the range of \$0.76 to \$0.81 on a non-GAAP basis and \$0.63 to \$0.68 on a GAAP basis. The non-GAAP earnings per share estimate excludes a loss of approximately \$0.13 per share related to the after tax effect of approximately \$15 million of Tommy Hilfiger integration costs. It is currently estimated that the Tommy Hilfiger business will generate approximately \$55 million of earnings before interest and taxes (8% margin on revenue) on a non-GAAP basis, in the fourth quarter. On a GAAP basis, it is currently estimated that the Tommy Hilfiger business will generate approximately \$15 million of earnings before interest and taxes (8% margin on revenue) on a non-GAAP basis, in the fourth quarter. On a GAAP basis, it is currently estimated that the Tommy Hilfiger business will generate approximately \$45 million of earnings before interest and taxes (approximately 7% margin on revenue) in the fourth quarter.

Fourth quarter revenue is currently projected to be approximately \$1.37 billion, which includes estimated revenue of the Tommy Hilfiger business of approximately \$675 million to \$685 million. For the fourth quarter, the Company is currently projecting that Calvin Klein royalty revenue will increase approximately 12%. Combined sales for the Heritage Brands and Calvin Klein businesses are currently projected to grow approximately 12%, reflecting strong wholesale orders for the quarter. Retail comparable store sales for the Heritage Brands and Calvin Klein businesses are currently projected to grow approximately 2% to 3% on a combined basis as compared to last year's very strong fourth quarter results.

CEO Comments:

Commenting on these results, Emanuel Chirico, Chairman and Chief Executive Officer, noted, "We are extremely pleased with our strong performance in the third quarter, which enabled us to again exceed our guidance. Positive business trends across our Heritage Brands and Calvin Klein businesses, as well as outperformance of the Tommy Hilfiger business, drove both revenues and earnings during the quarter. Both the Tommy Hilfiger and Calvin Klein international businesses performed particularly well. Additionally, our positive cash flow position will allow us to quickly delever our balance sheet, and we continue to plan a \$300 million debt repayment in the fourth quarter of 2010, which is in addition to the \$100 million repayment that we made in the second quarter."

Mr. Chirico continued, "The performance of the Tommy Hilfiger business over the last two quarters has reaffirmed our belief in the global strength of the brand along with its future growth potential. Operationally, the integration of Tommy Hilfiger operations in North America continued during the quarter and is well on schedule. We also recently announced the formation of PVH Europe, which will be managed from the Tommy Hilfiger offices in Amsterdam by a team of Tommy Hilfiger executives and dedicated staff, that will seek to exploit international opportunities for our heritage brands, starting with the international ARROW brand business."

Mr. Chirico concluded, "Our stellar performance has been, and we expect will continue to be, driven by the strength of our brands, which have benefited from our consistent investment in brand marketing and advertising. As we reach this holiday season, we are increasing our fourth quarter advertising spending this year by \$10 million over our previous plan. We believe this continued investment in our brands along with the sound execution of our business strategies will benefit us through revenue and profitability growth in the future."

Non-GAAP Exclusions:

The discussions in this release that refer to non-GAAP amounts exclude the following:

- Costs incurred during 2009 in connection with restructuring initiatives implemented that year, including the shutdown of the Company's domestic production of machine-made neckwear, a realignment of the Company's global sourcing organization, reductions in warehousing capacity, lease termination fees for the majority of the Company's Calvin Klein specialty retail stores and other initiatives to reduce corporate and administrative expenses. The costs associated with these initiatives were \$25.9 million in 2009, of which \$4.7 million was incurred in the first quarter, \$6.3 million was incurred in the second quarter, \$6.2 million was incurred in the third quarter and \$8.7 million was incurred in the fourth quarter.
- Estimated pre-tax costs of approximately \$322 million expected to be incurred in 2010 in connection with the acquisition and integration of Tommy Hilfiger, including the following:
 - a loss of \$140.5 million associated with hedges against Euro to U.S. dollar exchange rates relating to the purchase price, of which \$52.4 million was recorded in the first quarter and \$88.1 million was recorded in the second quarter;
 - o transaction, restructuring and debt extinguishment costs of approximately \$105 million, of which \$51.6 million was incurred in the first quarter, \$24.6 million was incurred in the second quarter, \$13.7 million was incurred in the third quarter and approximately \$15 million is expected to be incurred in the fourth quarter; and
 - o non-cash valuation amortization charges of approximately \$76.8 million as a result of the Tommy Hilfiger acquisition, of which \$53.3 million was incurred in the second quarter and the remainder of which was incurred in the third quarter.
 - Estimated tax effects associated with the above pre-tax costs, which are based on the Company's assessment of deductibility. In making this assessment, the Company evaluated each item that it has recorded or expects to record as a restructuring, acquisition or integration cost to determine if such cost is tax deductible, and if so, in what jurisdiction the deduction would occur. All items above were identified as either primarily tax deductible in the United States, in which case the Company assumed a tax rate of 38.0%, or as non-deductible, in which case the Company assumed no tax benefit. The assumptions used were consistently applied for both GAAP and non-GAAP earnings amounts.

• Tax benefits of approximately \$7.9 million and \$30.4 million in 2010 and 2009, respectively, (recorded in the third quarter of each year) related to the lapses of the statute of limitations with respect to certain previously unrecognized tax positions.

Please see Tables 1 through 6 later in this release for reconciliations of GAAP to non-GAAP amounts.

The Company webcasts its conference calls to review its earnings releases. The Company's conference call to review its third quarter earnings release is scheduled for Friday, December 3, 2010 at 9:00 a.m. EST. Please log on either to the Company's web site at www.pvh.com and go to the News Releases page under the Investor Relations tab or to www.companyboardroom.com to listen to the live webcast of the conference call. The webcast will be available for replay for one year after it is held, commencing approximately two hours after the live broadcast ends. Please log on to www.pvh.com or www.companyboardroom.com as described above to listen to the replay. In addition, an audio replay of the conference call is available for 48 hours starting approximately two hours after it is held. &nbs p; The replay of the conference call can be accessed by calling (domestic) 888-203-1112 and (international) 719-457-0820 and using passcode #4574728. The conference call and webcast consist of copyrighted material. They may not be re-recorded, reproduced, retransmitted, rebroadcast or otherwise used without the Company's express written permission. Your participation represents your consent to these terms and conditions, which are governed by New York law.

SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995: Forward-looking statements in this press release and made during the conference call / webcast, including, without limitation, statements relating to the Company's future revenue and earnings, plans, strategies, objectives, expectations and intentions, are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Investors are cautioned that such forward-looking statements are inherently subject to risks and uncertainties, many of which cannot be predicted with accuracy, and some of which might not be anticipated, including, without limitation, the following: (i) the Company's plans, strategies, objectives, expectations and intentions are subject to change at any time at the discretion of the Company; (ii) in connection with the acquisition of Tommy Hilfiger B.V. and certain affiliated companies (collectively, "Tommy Hilfiger"), the Company borrowed significant amounts, may be considered to be highly leveraged, and will have to use a significant portion of its cash flows to service such indebtedness, as a result of which the Company might not have sufficient funds to operate its businesses in the manner it intends or has operated in the past; (iii) the levels of sales of the Company's apparel, footwear and related products, both to its wholesale customers and in its retail stores, the levels of sales of the Company's licensees at wholesale and retail, and the extent of discounts and promotional pricing in which the Company and its licensees and other business partners are required to engage, all of which can be affected by weather conditions, changes in the economy, fuel prices, reductions in travel, fashion trends, consolidations, repositionings and bankruptcies in the re tail industries, repositionings of brands by the Company's licensors and other factors; (iv) the Company's plans and results of operations will be affected by the Company's ability to manage its growth and inventory, including the Company's ability to continue to develop and grow the Calvin Klein businesses in terms of revenue and profitability, and its ability to realize benefits from Tommy Hilfiger; (v) the Company's operations and results could be affected by quota restrictions and the imposition of safeguard controls (which, among other things, could limit the Company's ability to produce products in cost-effective countries that have the labor and technical expertise needed), the availability and cost of raw materials, the Company's ability to adjust timely to changes in trade regulations and the migration and development of manufacturers (which can affect where the Company's products can best be produced), and civil conflict, war or terrorist acts, the threat of any of the foregoing, or political and labor instability in any of the countries where the Company's or its licensees' or other business partners' products are sold, produced or are planned to be sold or produced; (vi) disease epidemics and health related concerns, which could result in closed factories, reduced workforces, scarcity of raw materials and scrutiny or embargoing of goods produced in infected areas, as well as reduced consumer traffic and purchasing, as consumers limit or cease shopping in order to avoid exposure or become ill; (vii) acquisitions and issues arising with acquisitions and proposed transactions, including without limitation, the ability to integrate an acquired entity, such as Tommy Hilfiger, into the Company with no substantial adverse affect on the acquired entity's or the Company's existing operations, employee relationships, vendor relationships, customer relationships or financial performance; (viii) the failure of the Company& #146;s licensees to market successfully licensed products or to preserve the value of the Company's brands, or their misuse of the Company's brands and (ix) other risks and uncertainties indicated from time to time in the Company's filings with the Securities and Exchange Commission.

This press release includes, and the conference call / webcast will include, certain non-GAAP financial measures, as defined under SEC rules. A reconciliation of these measures is included in the financial information later in this release, as well as in the Company's Current Report on Form 8-K furnished to the SEC in connection with this earnings release, which is available on the Company's website at www.pvh.com and on the SEC's website at www.sec.gov.

The Company does not undertake any obligation to update publicly any forward-looking statement, including, without limitation, any estimate regarding revenue or earnings, whether as a result of the receipt of new information, future events or otherwise.

PHILLIPS-VAN HEUSEN CORPORATION Consolidated GAAP Income Statements (In thousands, except per share data)

	Quarter	Ended	Nine Months Ended		
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>	
Net sales	\$1,388,674	\$603,616	\$2,930,801	\$1,536,771	
Royalty revenue Advertising and other revenue	94,133 <u>33,612</u>	70,600 23,224	227,098 <u>80,832</u>	182,089 <u>65,288</u>	
Total revenue	<u>\$1,516,419</u>	<u>\$697,440</u>	<u>\$3,238,731</u>	<u>\$1,784,148</u>	
Gross profit on net sales Gross profit on royalty, advertising and other	\$ 665,722	\$243,850	\$1,377,811	\$ 627,879	
revenue	127,745	<u>93,824</u>	<u> </u>	247,377	
Total gross profit	793,467	337,674	1,685,741	875,256	
Selling, general and administrative expenses	615,176	247,238	1,427,013	684,257	
Debt extinguishment costs			6,650		
Other loss			<u> 140,490</u>		
Earnings before interest and taxes	178,291	90,436	111,588	190,999	
Interest expense, net	41,225	<u> </u>	<u> </u>	<u> 23,978</u>	
Pre-tax income	137,066	82,303	22,863	167,021	
Income tax expense (benefit)	<u> </u>	<u>(1,316</u>)	<u> 24,331</u>	<u> </u>	
Net income (loss)	<u>\$ 80,732</u>	<u>\$ 83,619</u>	<u>\$ (1,468</u>)	<u>\$ 134,887</u>	
Diluted net income (loss) per common share $^{(1)}$	<u>\$ 1.12</u>	<u>\$ 1.58</u>	<u>\$ (0.03</u>)	<u>\$ 2.58</u>	
Supplemental information:			<u>.</u>		
	Quarter	Ended	Nine Month	s Ended	
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>	
Depreciation and amortization expense	\$ 51,370	\$ 12,493	\$ 113,610	\$ 37,696	

Please see following pages for information related to non-GAAP measures discussed in this release.

⁽¹⁾ Please see Note A to the Notes to Consolidated GAAP Income Statements for reconciliations of diluted net income (loss) per common share.

PHILLIPS-VAN HEUSEN CORPORATION Non-GAAP Measures (In thousands, except per share data)

The Company believes presenting its results excluding (i) the costs incurred in 2010 in connection with its acquisition and integration of Tommy Hilfiger; (ii) the costs incurred in 2009 in connection with its restructuring initiatives implemented that year; (iii) the tax effects associated with these costs incurred in 2010 and 2009; and (iv) the tax benefits in 2010 and 2009 related to the lapses of the statute of limitations with respect to certain previously unrecognized tax positions, which is on a non-GAAP basis for each year, provides useful additional information to investors. The Company believes that the exclusion of such amounts facilitates comparing current results against past and future results by eliminating amounts that it believes are not comparable between periods, thereby permitting management to evaluate performance and investors of an enterprise as a measure of assessing performance. The Company uses its results excluding these amounts to evaluate its operating performance and to discuss its business with investment institutions, the Company's Board of Directors and others. The Company's results excluding the costs associated with its acquisition and integration of Tommy Hilfiger and its restructuring initiatives are also the basis for certain incentive compensation calculations.

The following table presents the Company's GAAP revenue and the non-GAAP measures that are discussed in this release. Please see Tables 1 through 6 for reconciliations of the GAAP amounts to non-GAAP amounts.

	Quarter I	Ended	Nine Months Ended			
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>		
GAAP total revenue	<u>\$1,516,419</u>	<u>\$697,440</u>	<u>\$3,238,731</u>	<u>\$1,784,148</u>		
Non-GAAP Measures						
Total gross profit ⁽¹⁾	\$ 800,290	\$337,592	\$1,730,244	\$ 876,897		
Selling, general and administrative expenses ⁽²⁾	584,802	240,982	1,311,349	668,748		
Earnings before interest and taxes ⁽³⁾	215,488	96,610	418,895	208,149		
Income tax expense ⁽⁴⁾	62,928	31,441	122,397	68,236		
Net income ⁽⁵⁾	111,335	57,036	207,773	115,935		
Diluted net income per common share ⁽⁶⁾	\$ 1.55	\$ 1.08	\$ 3.16	\$ 2.22		
Depreciation and amortization ⁽⁷⁾	\$ 33,064	\$ 12,493	\$ 78,074	\$ 37,696		

(1) Please see Table 3 for reconciliation of GAAP to non-GAAP gross profit.

(2) Please see Table 4 for reconciliation of GAAP to non-GAAP selling, general and administrative expenses ("SG&A").

(3) Please see Table 2 for reconciliation of GAAP earnings before interest and taxes to non-GAAP earnings before interest and taxes.

(4) Please see Table 5 for reconciliation of GAAP income tax expense (benefit) to non-GAAP income tax expense and an explanation of the calculation of the tax effects associated with restructuring, acquisition and integration costs.

(5) Please see Table 1 for reconciliation of GAAP net income (loss) to non-GAAP net income.

(6) Please see Note A to the Notes to Consolidated GAAP Income Statements for reconciliations of diluted net income (loss) per common share.

(7) Please see Table 6 for reconciliation of GAAP depreciation and amortization to non-GAAP depreciation and amortization.

PHILLIPS-VAN HEUSEN CORPORATION Reconciliations of GAAP to Non-GAAP Amounts (In thousands, except per share data)

	Quarter E	inded	Nine Month	ns Ended
]	10/31/10	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>
Net income (loss)	\$ 80,732	\$ 83,619	\$ (1,468)	\$134,887
Diluted net income (loss) per common share $^{(1)}$	\$ 1.12	\$ 1.58	\$ (0.03)	\$ 2.58
tems excluded from GAAP net income (loss):				
Non-cash valuation amortization related to Tommy Hilfiger acquisition (gross margin)	6,823		44,503	
Costs associated with restructuring initiatives announced in the fourth quarter of 2008 (gross margin)		(82)		1,641
SG&A expenses associated with Tommy Hilfiger acquisition and integration	30,374		115,664	
SG&A expenses associated with restructuring initiatives announced in the fourth quarter of 2008		6,256		15,509
Debt extinguishment costs			6,650	
Losses on hedges against Euro to U.S. dollar exchange rates relating to Tommy Hilfiger purchase price			140,490	
Tax effect on the items above ⁽²⁾	1,340	(2,312)	(90,132)	(5,657)
Tax benefit related to lapses of statute of limitations with respect to previously unrecognized tax positions	<u> (7,934</u>)	<u>(30,445</u>)	<u> (7,934</u>)	<u>(30,445</u>)
Non-GAAP net income	\$111,335	\$ 57,036	\$207,773	\$115,935
Non-GAAP diluted net income per common share ⁽¹⁾	\$ 1.55	\$ 1.08	\$ 3.16	\$ 2.22

Please see Note A to the Notes to the Consolidated GAAP Income Statements for reconciliations of diluted net income (loss) per common share.
 Please see Table 5 for an explanation of the calculation of the tax effects of the above items.

PHILLIPS-VAN HEUSEN CORPORATION Reconciliations of GAAP to Non-GAAP Amounts (In thousands)

Table 2 - Reconciliation of GAAP earnings before interest and taxes to non-GAAP earnings before interest and taxes

	Quarter Ended		Nine Mont	hs Ended
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>
Earnings before interest and taxes	\$178,291	\$90,436	\$111,588	_ \$190,999
Items excluded from GAAP earnings before interest and taxes:				
Non-cash valuation amortization related to Tommy Hilfiger acquisition (gross margin)	6,823		44,503	
Costs associated with restructuring initiatives announced in the fourth quarter of 2008 (gross margin)		(82)		1,641
SG&A expenses associated with Tommy Hilfiger acquisition and integration	30,374		115,664	
SG&A expenses associated with restructuring initiatives announced in the fourth quarter of 2008		6,256		15,509
Debt extinguishment costs			6,650	
Losses on hedges against Euro to U.S. dollar exchange rates relating to Tommy Hilfiger purchase price			<u>140,490</u>	
Non-GAAP earnings before interest and taxes	\$215,488	\$96,610	\$418,895	\$208,149
			L	

Table 3 - Reconciliation of GAAP gross profit to non-GAAP gross profit

<u> </u>	Quarter I	Ended	Nine Mont	hs Ended
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>
Gross profit	\$793,467	\$337,674	\$1,685,741	\$875,256
Items excluded from GAAP gross profit:				
Non-cash valuation amortization related to Tommy Hilfiger acquisition	6,823		44,503	
Costs associated with restructuring initiatives announced in the fourth quarter of 2008		(82)		<u>1,641</u>
Non-GAAP gross profit	\$800,290	\$337,592	\$1,730,244	\$876,897
		I	L	

PHILLIPS-VAN HEUSEN CORPORATION Reconciliations of GAAP to Non-GAAP Amounts (In thousands)

Table 4 - Reconciliation of GAAP SG&A to non-GAAP SG&A

	Quarte	r Ended	Nine Month	ns Ended
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>
SG&A	\$615,176	\$247,238	\$1,427,013	\$684,257
Items excluded from GAAP SG&A:				
SG&A expenses associated with Tommy Hilfiger acquisition and integration	(30,374)		(115,664)	
SG&A expenses associated with restructuring initiatives announced in the fourth quarter of 2008		<u>(6,256</u>)		<u>(15,509</u>)
Non-GAAP SG&A	\$584,802	\$240,982	\$1,311,349	\$668,748

Table 5 - Reconciliation of GAAP income tax expense (benefit) to non-GAAP income tax expense

	Quarte	r Ended	Nine Mont	ths Ended
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>
Income tax expense (benefit)	\$ 56,334	\$ (1,316)	\$ 24,331	- \$ 32,134
Items excluded from GAAP income tax expense (benefit):				
Income tax effect of 2010 acquisition and integration $\cos^{(1)}$	(1,340)		90,132	
Income tax effect of costs associated with restructuring initiatives announced in the fourth quarter of 2008 ⁽¹⁾		2,312		5,657
Tax benefit related to lapses of statute of limitations with respect to certain previously unrecognized tax				
positions	<u> </u>	<u> </u>	<u> </u>	30,445
Non-GAAP income tax expense	\$ 62,928	\$ 31,441	\$122,397	\$ 68,236
			L	

(1) The estimated tax effects of the Company's restructuring, acquisition and integration costs are based on the Company's assessment of deductibility. In making this assessment, the Company evaluated each item that it has recorded as a restructuring, acquisition or integration cost to determine if such cost is tax deductible, and if so, in what jurisdiction the deduction would occur. All of the Company's restructuring, acquisition or integration costs were identified as either primarily tax deductible in the United States, in which case the Company assumed a tax rate of 38.0%, or as non-deductible, in which case the Company assumed no tax benefit. The assumptions used were consistently applied for both GAAP and non-GAAP amounts. The income tax effect of 2010 acquisition and integration costs includes the impact of adjusting previous interim period estimates of full year acquisition and integration costs.

PHILLIPS-VAN HEUSEN CORPORATION Reconciliations of GAAP to Non-GAAP Amounts (In thousands)

Table 6 - Reconciliation of GAAP depreciation and amortization to non-GAAP depreciation and amortization

	Quarter	. Ended	Nine Months Ended		
	<u>10/31/10</u>	<u>11/1/09</u>	<u>10/31/10</u>	<u>11/1/09</u>	
Depreciation and amortization	\$ 51,370	\$12,493	\$113,610	\$37,696	
Items excluded from GAAP depreciation and amortization:					
Depreciation and amortization related to Tommy Hilfiger acquisition (principally non-cash valuation					
amortization recorded in SG&A)	<u>(18,306</u>)		<u>(35,536</u>)		
Non-GAAP depreciation and amortization	\$ 33,064	\$12,493	\$ 78,074	\$37,696	

Notes to Consolidated GAAP Income Statements:

A. The Company computed its diluted net income (loss) per common share as follows: (In thousands, except per share data)

(in thousands, except per share data)		Quarter Ended 10/31/10			Quarter Ended 11/1/09	
	Results Under <u>GAAP</u>	<u>Adjustments</u>	Non-GAAP <u>Results</u>	Results Under <u>GAAP</u>	<u>Adjustments</u>	Non-GAAP <u>Results</u>
Net income	\$ 80,732	\$(30,603) ⁽¹⁾	\$111,335	\$83,619	\$26,583 ⁽²⁾	\$57,036
Weighted average common shares Weighted average dilutive securities Weighted average impact of assumed	66,140 1,507		66,140 1,507	51,670 1,189		51,670 1,189
convertible preferred stock conversion Total shares	<u>4,189</u> <u>71,836</u>		<u>4,189</u> <u>71,836</u>	52,859		52,859
Diluted net income per common share	<u>\$ 1.12</u>		<u>\$ 1.55</u>	<u>\$ 1.58</u>		<u>\$ 1.08</u>

	Nine Months Ended			Nine Months Ended			
		10/31/10			11/1/09		
	Results			Results			
	Under		Non-GAAP	Under		Non-GAAP	
	GAAP	<u>Adjustments</u>	Results	GAAP	<u>Adjustments</u>	Results	
Net (loss) income Less: Common stock dividends paid to holders of Series A convertible	\$ (1,468)	\$(209,241) ⁽¹⁾	\$207,773	\$134,887	\$18,952 ⁽²⁾	\$115,935	
preferred stock Net (loss) income available to common stockholders	<u>(314</u>) <u>\$ (1,782</u>)	<u>(314</u>) <u>\$(209,555</u>)	<u>\$207,773</u>	<u>\$134,887</u>	<u>\$18,952</u>	<u>\$115,935</u>	
Weighted average common shares Weighted average dilutive securities Weighted average impact of assumed	61,431	1,511	61,431 1,511	51,595 717		51,595 717	
convertible preferred stock conversion Total shares	61,431	<u>2,747</u> <u>4,258</u>	<u>2,747</u> <u>65,689</u>	52,312		52,312	
Diluted net (loss) income per common share	<u>\$ (0.03</u>)		<u>\$ 3.16</u>	<u>\$ 2.58</u>		<u>\$ 2.22</u>	

(1) Represents the impact on net income in the period ended October 31, 2010 from the elimination of (i) the costs incurred in connection with the Company's acquisition and integration of Tommy Hilfiger, including transaction, restructuring and debt extinguishment costs, non-cash valuation amortization charges and the effects of hedges against Euro to U.S. dollar exchange rates relating to the purchase price; and (ii) a tax benefit related to the lapse of the statute of limitations with respect to certain previously unrecognized tax positions. Please see Table 1 for a reconciliation of GAAP net income.

(2) Represents the impact on net income in the period ended November 1, 2009 from the elimination of (i) the costs incurred in that period in connection with the Company's restructuring initiatives implemented that year, including the shutdown of domestic production of machine-made neckwear, a realignment of the Company's global sourcing organization, reductions in warehousing capacity, lease termination fees for retail stores, and other initiatives to reduce corporate and administrative expenses; and (ii) a tax benefit related to the lapse of the statute of limitations with respect to certain previously unrecognized tax positions. Please see Table 1 for a reconciliation of GAAP net income (loss) to non-GAAP net income.

PHILLIPS-VAN HEUSEN CORPORATION Consolidated Balance Sheets (In thousands)

	October 31, <u>2010</u>	November 1, <u>2009</u>
ASSETS		
Current Assets:		
Cash and Cash Equivalents	\$ 491,437	\$ 356,614
Receivables	559,010	282,427
Inventories	687,114	281,856
Other Current Assets	<u> </u>	<u>36,897</u>
Total Current Assets	1,914,579	957,794
Property, Plant and Equipment	399,461	172,115
Goodwill and Other Intangible Assets	4,376,250	1,147,751
Other Assets	<u>199,249</u>	<u> 26,325</u>
	<u>\$6,889,539</u>	<u>\$2,303,985</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Accounts Payable and Accrued Expenses	\$ 855,958	\$ 356,294
Other Liabilities	1,094,507	404,659
Long-Term Debt	2,523,916	399,580
Stockholders' Equity	2,415,158	1,143,452
	<u>\$6,889,539</u>	<u>\$2,303,985</u>

PHILLIPS-VAN HEUSEN CORPORATION Segment Data

Segment Presentation

The acquisition of Tommy Hilfiger early in the second quarter of 2010 significantly impacted the way the Company manages and analyzes its operating results. Beginning with the second quarter, the Company changed the way it discusses its business segments and results. The Company now aggregates its segments into three main businesses: (i) Calvin Klein, which consists of the Calvin Klein Licensing segment (including the Company's Calvin Klein Collection unit, which the Company operates directly in support of the global licensing of the Calvin Klein brands) and the Other (Calvin Klein Apparel) segment, which is comprised of the Company's Calvin Klein dress furnishings, sportswear and outlet retail divisions; (ii) Tommy Hilfiger, which consists of the Tommy Hilfiger North America and Tommy Hilfiger International segments; and (iii) Heritage Brands, which consists of the Heritage Br and Wholesale Dress Furnishings, Heritage Brand Wholesale Sportswear and Heritage Brand Retail segments.

REVENUE BY SEGMENT

	Quarter Ended 10/31/10	Quarter Ended 11/1/09
Heritage Brand Wholesale Dress Furnishings		
Net sales Royalty revenue	\$ 157,246 1,526	\$146,499 1,411
Advertising and other revenue	524	415
Total	159,296	148,325
Heritage Brand Wholesale Sportswear		
Net sales	201,948	148,721
Royalty revenue	2,706	2,345
Advertising and other revenue Total	<u>446</u> 205,100	<u>665</u> 151,731
	200,200	101,101
Heritage Brand Retail		
Net sales Royalty revenue	169,465 1,371	161,491 1,036
Advertising and other revenue	203	306
Total	171,039	162,833
Total Heritage Brands		
Net sales	528,659	456,711
Royalty revenue	5,603	4,792
Advertising and other revenue Total	<u> </u>	<u>1,386</u> 462,889
Other (Calvin Klein Apparel)		
Net sales Total	<u> </u>	<u>134,617</u> 134,617
100	137,327	134,017
Calvin Klein Licensing		
Net sales	11,129	12,288
Royalty revenue Advertising and other revenue	74,418 	65,808 <u>21,838</u>
Total	114,660	99,934
Total Calvin Klein		
Net sales	169,056	146,905
Royalty revenue	74,418	65,808
Advertising and other revenue Total	<u>29,113</u> 272,587	<u>21,838</u> 234,551
Tommy Hilfiger North America		
Net sales	298,282 3,931	
Royalty revenue Advertising and other revenue	<u>1,548</u>	
Total	303,761	
	,	
Tommy Hilfiger International		
Net sales	392,677	
Royalty revenue Advertising and other revenue	10,181 <u>1,778</u>	
Total	404,636	
	- ,	
Total Tommy Hilfiger		
Net sales	690,959	
Royalty revenue Advertising and other revenue	14,112 <u>3,326</u>	
Total	<u> </u>	
Total Revenue		
Net sales	1,388,674	603,616
Royalty revenue Advertising and other revenue	94,133 <u>33,612</u>	70,600 <u>23,224</u>
Total	<u>\$1,516,419</u>	\$697,440

EARNINGS BEFORE INTEREST AND TAXES BY SEGMENT

		Quarter Ended 10/31/10			Quarter Ended 11/1/09	
	Results Under <u>GAAP</u>	<u>Adjustments⁽¹⁾</u>	Non-GAAP <u>Results</u>	Results Under <u>GAAP</u>	<u>Adjustments⁽²⁾</u>	Non-GAAP <u>Results</u>
Heritage Brand Wholesale Dress Furnishings	\$ 29,861		\$ 29,861	\$ 25,22	4	\$ 25,224
Heritage Brand Wholesale Sportswear	21,919		21,919	20,68	6	20,686
Heritage Brand Retail	<u> 16,108</u>		<u> 16,108</u>	11,31	2	<u> 11,312</u>
Total Heritage Brands	67,888		67,888	57,22	2	57,222
Other (Calvin Klein Apparel)	24,687		24,687	5,64	9 \$ (6,091)	11,740
Calvin Klein Licensing	<u>50,937</u>		<u> </u>	<u> 45,04</u>	3	<u> 45,043</u>
Total Calvin Klein	75,624		75,624	50,69	2 (6,091)	56,783
Tommy Hilfiger North America	20,197	\$ (10,846)	31,043			
Tommy Hilfiger International	<u>41,870</u>	(18,392)	60,262			
Total Tommy Hilfiger	62,067	(29,238)	91,305			
Corporate	<u>(27,288</u>)	<u>(7,959</u>)	<u>(19,329</u>)	_(17,47	<u>3) (83</u>)	<u>(17,395</u>)
Total earnings before interest and taxes	<u>\$178,291</u>	<u>\$ (37,197</u>)	<u>\$ 215,488</u>	<u>\$ 90,43</u>	<u>6 \$ (6,174</u>)	<u>\$ 96,610</u>

 Adjustments for the quarter ended October 31, 2010 represent the elimination of the costs incurred in connection with the Company's acquisition and integration of Tommy Hilfiger, principally including restructuring and non-cash valuation amortization charges.

(2) Adjustments for the quarter ended November 1, 2009 represent the elimination of the costs incurred in that quarter in connection with the Company's restructuring initiatives implemented in 2009, which in the quarter, principally related to lease termination fees for Calvin Klein specialty retail stores.

REVENUE BY SEGMENT

	Nine Months Ended 10/31/10	Nine Months Ended
<u>Heritage Brand Wholesale Dress Furnishings</u> Net sales Royalty revenue	\$ 392,345 4,290	\$ 366,728 4,402
Advertising and other revenue Total	<u> </u>	<u> </u>
<u>Heritage Brand Wholesale Sportswear</u> Net sales Royalty revenue	425,823 7,807	361,659 7,780
Advertising and other revenue Total	<u> </u>	<u> </u>
<u>Heritage Brand Retail</u> Net sales Royalty revenue	476,080 3,739	446,534 3,368
Advertising and other revenue Total	<u>627</u> 480,446	<u>633</u> 450,535
<u>Total Heritage Brands</u> Net sales Royalty revenue	1,294,248 15,836	1,174,921 15,550
Advertising and other revenue Total	<u>3,511</u> 1,313,595	<u>3,267</u> 1,193,738
<u>Other (Calvin Klein Apparel)</u> Net sales Total	<u>400,373</u> 400,373	<u> </u>
Calvin Klein Licensing Net sales Royalty revenue	25,784 186,445	24,491 166,539
Advertising and other revenue Total	<u>71,962</u> 284,191	<u>62,021</u> 253,051
<u>Total Calvin Klein</u> Net sales Royalty revenue Advertising and other revenue Total	426,157 186,445 <u>71,962</u> 684,564	361,850 166,539 <u>62,021</u> 590,410
<u>Tommy Hilfiger North America</u> Net sales	554,426	
Royalty revenue Advertising and other revenue	7,982 <u>2,381</u>	
Total <u>Tommy Hilfiger International</u>	564,789	
Net sales Royalty revenue	655,970 16,835	
Advertising and other revenue Total	<u> </u>	
<u>Total Tommy Hilfiger</u> Net sales Royalty revenue	1,210,396 24,817	
Advertising and other revenue Total		
<u>Total Revenue</u> Net sales	2,930,801	1,536,771
Royalty revenue Advertising and other revenue Total	227,098 <u>80,832</u> <u>\$3,238,731</u>	$ \frac{182,089}{65,288} \\ \underline{\$ 1,784,148} $

EARNINGS BEFORE INTEREST AND TAXES BY SEGMENT

		Nine Months Ende 10/31/10	d		Nine Months End 11/1/09	ed
	Results Under <u>GAAP</u>	<u>Adjustments⁽¹⁾</u>	Non-GAAP <u>Results</u>	Results Under <u>GAAP</u>	<u>Adjustments⁽²⁾</u>	Non-GAAP <u>Results</u>
Heritage Brand Wholesale Dress Furnishings	\$ 55,380		\$ 55,380	\$ 45,553	\$ (541)	\$ 46,094
Heritage Brand Wholesale Sportswear	50,001		50,001	48,535	(701)	49,236
Heritage Brand Retail	<u> </u>		<u>41,586</u>	<u> 19,270</u>	(2,341)	21,611
Total Heritage Brands	146,967		146,967	113,358	(3,583)	116,941
Other (Calvin Klein Apparel)	53,058		53,058	14,204	(8,387)	22,591
Calvin Klein Licensing	127,270		127,270	114,769		
Total Calvin Klein	180,328		180,328	128,973	(8,387)	137,360
Tommy Hilfiger North America	26,621	\$ (35,325)	61,946			
Tommy Hilfiger International	<u> 28,237</u>	<u> (57,768</u>)	<u> 86,005</u>			
Total Tommy Hilfiger	54,858	(93,093)	147,951			
Corporate	<u>(270,565</u>)	<u>(214,214</u>)	<u>(56,351</u>)	<u>(51,332</u>)	<u>(5,180</u>)	<u>(46,152</u>)
Total (loss) earnings before interest and taxes	<u>\$ 111,588</u>	<u>\$ (307,307</u>)	<u>\$ 418,895</u>	<u>\$190,999</u>	<u>\$ (17,150)</u>	<u>\$208,149</u>

(1) Adjustments for the nine months ended October 31, 2010 represent the elimination of the costs incurred in connection with the Company's acquisition and integration of Tommy Hilfiger, including transaction, restructuring and debt extinguishment costs, non-cash valuation amortization charges and the effects of hedges against Euro to U.S. dollar exchange rates relating to the purchase price.

(2) Adjustments for the nine months ended November 1, 2009 represent the elimination of the costs incurred in that period in connection with the Company's restructuring initiatives implemented in 2009, including the shutdown of domestic production of machine-made neckwear, a realignment of the Company's global sourcing organization, reductions in warehousing capacity, lease termination fees for retail stores, and other initiatives to reduce corporate and administrative expenses.

Phillips-Van Heusen Corporation Full Year and Fourth Quarter 2010 Guidance Assumptions and Reconciliations of GAAP to Non-GAAP Amounts

The Company believes presenting its 2010 estimated results excluding (i) the costs expected to be incurred in connection with its acquisition and integration of Tommy Hilfiger; (ii) the estimated tax effects associated with these costs; and (iii) the tax benefit related to the lapse of the statute of limitations with respect to certain previously unrecognized tax positions, which is on a non-GAAP basis, provides useful additional information to investors. The Company believes that the exclusion of such amounts facilitates comparing current results against past and future results by eliminating amounts that it believes are not comparable between periods, thereby permitting management to evaluate performance and investors to make decisions based on the ongoing operations of the Company. The Company believes that investors often look at ongoing operations of an enterprise as a measure of assessing performance. The Company has provided the reconciliations set forth below to present its estimates on a GAAP basis and excluding these amounts. The Company uses its results excluding these amounts to evaluate its operating performance and to discuss its business with investment institutions, the Company's Board of Directors and others. The Company's earnings per share amounts excluding the costs associated with its acquisition and integration of Tommy Hilfiger are also the basis for certain incentive compensation calculations. The estimated tax effects associated with the above costs are based on the Company's assessment of deductibility. In making this assessment, the Company evaluated each item that it has recorded or expects to record as an acquisition or integration cost to determine if such cost is tax deductible, and if so, in what jurisdiction the deduction would occur. All items above were identified as either primarily tax deductible in the United States, in which case the Company assumed a t ax rate of 38.0%, or as non-deductible, in which case the Company assumed no tax benefit. The assumptions used were consistently applied for both GAAP and non-GAAP earnings amounts.

(Dollar and share amounts in millions, except per share data and FX rates)

(Donar and Share amounts in minions, except per share data and FA rates)				
	Full Year	Fourth Quarter		
	2010	2010		
	(Estimated)	(Estimated)		
Full Year and Fourth Quarter 2010 Guidance Assumptions				
Net interest expense	\$128.0 - \$130.0	\$ 39.3 - \$ 41.3		
Tax rate range – GAAP	52.5% - 53.0%	35.5% - 36.5%		
Adjustment for tax effects of acquisition and integration costs				
and lapse of statute of limitations	(16.0)%	-%		
Tax rate range – Non-GAAP	36.5% - 37.0%	35.5% - 36.5%		
Euro FX rate		\$ 1.30		
Diluted shares outstanding	67.4	72.4		

2010 Acquisition and Integration Costs and Earnings Per Share Reconciliations

Acquisition and integration costs expected to be incurred (please see "Non-GAAP Exclusions" section for detail):		
Pre-tax	\$ 322.0	\$ 15.0
Tax impacts (including lapse of statute of limitations)	(103.0)	(5.0)
After tax	\$219.0	\$ 10.0
GAAP earnings per common share	\$0.65 - \$0.70	\$ 0.63 - \$ 0.68
Estimated per common share impact of after tax acquisition and integration costs and the tax benefit related to the lapse of the statute of limitations	фо о г	¢ 0.10
Earnings per common share excluding impact of acquisition and	\$3.25	\$ 0.13
integration costs and the tax benefit related to the lapse of the statute of limitations	\$3.90 - \$3.95	\$ 0.76 - \$ 0.81

Phillips-Van Heusen Corporation Full Year and Fourth Quarter 2010 Guidance Assumptions and Reconciliations of GAAP to Non-GAAP Amounts (continued)

Tommy Hilfiger Earnings Before Interest and Taxes Reconciliations

Full Year 2010 (Estimated) (dollar amounts in millions)

	Tommy Hilfiger Business			
	GAAP	<u>Adjustments ⁽¹⁾</u>	Non-GAAP	
Revenue	\$1,915.0 - \$1,925.0	\$ -	\$1,915.0 - \$1,925.0	
Earnings before interest and taxes	\$102.0	\$(103.0)	\$205.0	
Earnings before interest and taxes as a $\%$ of revenue	5%		11%	
<u>Fourth Quarter 2010 (Estimated)</u> (dollar amounts in millions)	GAAP	<u>Adjustments ⁽¹⁾</u>	Non-GAAP	
Revenue	\$675.0 - \$685.0	\$ -	\$675.0 - \$685.0	
Earnings before interest and taxes	\$45.0	\$(10.0)	\$55.0	
Earnings before interest and taxes as a % of revenue	7%		8%	

(1) Adjustments represent costs expected to be incurred in connection with the acquisition and integration of Tommy Hilfiger.

Reconciliation of 2010 EBITDA Estimate

The Company's 2010 full year EBITDA estimate is \$659.0 million to \$666.0 million, excluding acquisition and integration costs. The Company presents EBITDA because, when considered in conjunction with related GAAP financial measures, the Company believes it is useful to investors since it (a) provides investors with a financial measure on which management bases financial, operational, compensation and planning decisions; and (b) is a measure that is important with respect to the Company's compliance with the covenants in its debt facilities. EBITDA is not a measure of financial performance under GAAP and should not be considered an alternative to, or equally or more meaningful than, net income as a measure of operating performance or cash flow as a measure of liquidity. EBITDA is not a measure determined in accordance with GAAP and thus is susceptible to varying interpretations and calculations. As such, EBITDA, as calculated by the Company, may not be comparable to similarly titled measures used by other companies. EBITDA has limitations as an analytical tool, and it should not be considered in isolation from, or as a substitute for analysis of, financial information prepared in accordance with GAAP. Set forth below is the Company's reconciliation of net income to EBITDA of \$662.5 million, excluding acquisition and integration costs, which is the midpoint of the range provided. It is not possible to provide a reconciliation for the entire range without unreasonable effort due to the number of elements which comprise EBITDA, including net income, income taxes, net interest expense and depreciation and amortization, each of which is subject to a range of estimates.

(Dollar amounts in millions)	Estimated Results under GAAP	Estimated Acquisition and Integration Costs	Estimated Results Excluding Acquisition and Integration Costs
Net income	\$45.5	\$(219.0)	\$264.5
Plus:			
Income tax expense	51.0	(103.0)	154.0
Interest expense, net	129.0		129.0
Depreciation and amortization	152.0	37.0	115.0
EBITDA	<u>\$377.5</u>	<u>\$(285.0</u>)	<u>\$662.5</u>